

New Tourism Strategy for Kenya 2021-2025

May 2022

Full Strategy

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Foreword by the Cabinet Secretary for Tourism and Wildlife

Tourism is a key driver of Kenya's economy. Prior to COVID -19, the sector contributed nearly 10% of the country's GDP. Tourism performance in Kenya has grown significantly in the last 5 years. In 2015, international visitor arrivals were 1,459,500 and international tourism receipts reached Ksh 84.6 billion. By 2019, these numbers grew to international visitor arrivals at 2,048,834 and receipts of Ksh 163.6 billion. In 2020, tourism performance was expected to continue growing with a 7.5% increase in international visitor arrivals.

The emergence of COVID-19 sent shockwaves to the tourism sector, bringing it to a halt globally. In Kenya, tourism establishments were closed, with the workforce laid off.

From May 2020, my Ministry, in collaboration with the industry, held regular consultations as the COVID-19 pandemic unleashed its devastating impact. We accepted that the sector would change forever and we could not go back to the pre-COVID environment.

We had to do things differently and swiftly.

The **New Tourism Strategy for Kenya 2021-2025** is Kenya's response in reimagining the future of the tourism sector. In this strategy, we have set out our priority ambitions for both recovery and growth of the sector. The strategy is founded on four strategic shifts: Kenya becoming an all-year-round tourism destination; creating new and more diverse customer experiences and products; building a refreshed brand image and repositioning Kenya as an upmarket, sustainable destination; and developing enablers including unlocking alternative and innovative sources of funding and optimizing the adoption of digital innovations and new technologies by the sector.

The strategy has four (4) components – namely, Brand, Marketing, Experiences, and Enablers – and nine (9) initiatives, including brand repositioning, developing new and existing international source markets, scaling the domestic tourism market, developing a new and improved experience in parks and reserves, strengthening coastal beach tourism, creating and promoting niche experiences, and developing enablers for the sector such as digital systems, sustainability standards, and improved sector financing.

This strategy was informed by data and information obtained from local, regional, and international players and is expected to be a reference point going forward in informing policies, plans, and areas for financing.

The successful implementation of this strategy requires all tourism industry stakeholders to work in synergy. We are indebted to the tourism industry stakeholders who provided robust engagement and their commitment during the development of this strategy.

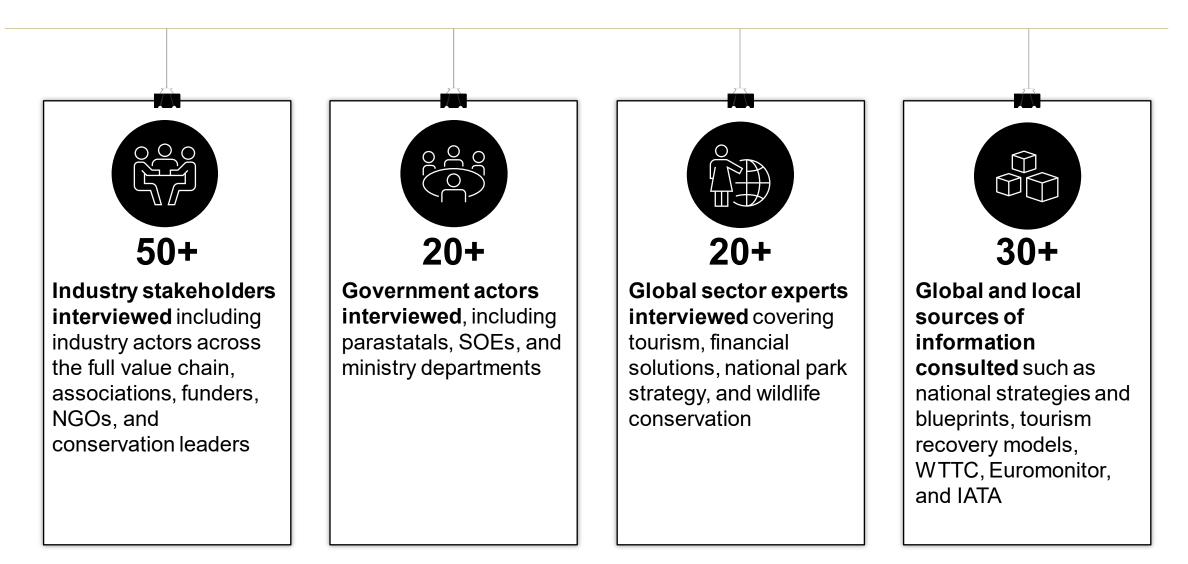
I am therefore confident that the strategy will lay the foundation for the accelerated recovery and growth of Kenya's tourism and position Kenya as a known global tourism leader. We look forward to an exciting future for Kenya's tourism.

HON. NAJIB-BALALA, EGH Cabinet Secretary Ministry of Tourism and Wildlife May 2022

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Executive summary

The "New Tourism Strategy for Kenya" was developed through strong industry engagement in Q1 2021...



... including a Core Team, Strategy Circle, and private sector champions Q1 2021 strategy team

Core Team Overall sponsors	Najib Balala – CS MoTW Dr. Betty Radier – CEO KTB	Joseph Boinnet – CAS MoTW David Gitonga – CEO TRI	Safina Kwekwe Tsungu – PS Tourisn O Fatma Muses– CS Advisor MoTW		bhamed – CEO	Tourisi	thman – m Secretary Ngibuini – Communio	Wild	Frustus Kanga – Ilife Secretary Advisor	Ali Kaka- Senior Advisor MoTW
Strategy Circle Stakeholder group	Karim Wissanji – CEO Elewana group	Agnes Gathaiya- CEO Google	Alan Kilavuka- CEO Kenya Airways	Alex Aver CEO Safa			a Micko- or USAID		sson Kaelo- KWCA	Dominic Gramaticas-CEO Wildemess Safaris
supporting development of 'big ideas' for the sector	Frank Mastsaert - CEO TMEA	Ghislain de Valon – Country Director AFD	Glen Jeffries- CEO Nature Vest	Jacqueline I Council of G	longeni – CEO overnors		s Mwangi – iquityBank		is Court – Dep. High Im FCDO	Mohammed Hersi – Chair KTF
	Peter Ndegwa– CEO Safaricom	Tom Lalampaa – CEO NRT								
Technical	MoTW									
Secretariat Working team	Said Athman – Tourism Secretary	Richard Mwarema - Director of Planning	Dr. Keziah Odemba Deputydirector of Tou				Kinyangi – ant director of m		hard Kahuthia – utydirector of Tourism	
supporting day-to-day analysis and strategy	КТВ	TRI	KWS	KU		. ouno				
development	Doreen Odhiambo – Manager Strategy and Complianœ	Betty Maranga- Tourism Officer	Gladys Kosgei Mar and Tourism Manage		Miricho- rism resilience centre					
Other reference	Strategy Reference Group	ot exhaustive)								Private sector partners
organizations and partners	Kenya Airports Authority	Kenya Coast Tourism Association	National Environmental Manage-ment Authority	Kenya Association of Ho Keepers and Caterers	el Kenya Tourism Federation		The Pub and Restau Association of Kenya		Kenya Coast Guard Services	African Quest Safaris
Provide input and	Kenya Civil Aviation Authority	Kenya Ports Authority	Kenya National Highways Authority	Kenya Maritime Auth	prity Eco-Tourism Keny	ya	Kenya Association o Travel Agents	of	ICT Authority	Micato Safaris Ltd
guidance on initiatives	National Museums of Kenya	Kenya Railways	Global Tourism Resilience and Crisis Management Centre	Kenya Association of Tour Operators	Sustainable Trave Tourist Agenda	eland	KECOBAT		Multiple County Executive Committees (CECs)	ARP Africa Travel

Fast facts on the Kenya tourism sector pre-COVID-19

4.4%¹

Estimated direct GDP contribution of the sector (**9.3%** total contribution)

FX contribution making it the 2nd largest earner

8.7%

Total contribution to employment (1.08M people), most outside of the main urban areas

2.04M

Inbound visitors to Kenya 1.5M

126B¹

Visitors citing holiday as primary reason for visiting Kenya

93%

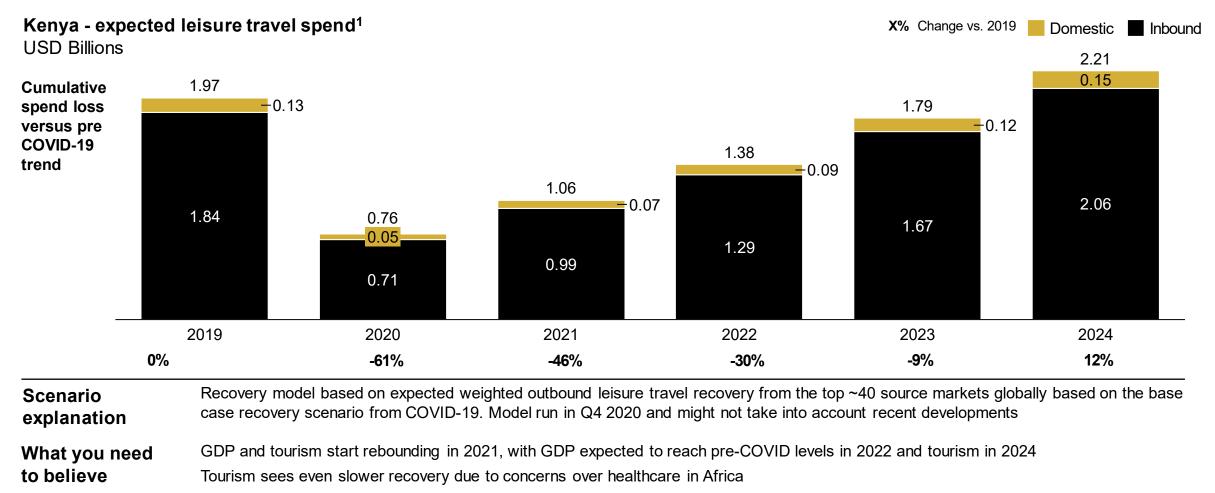
Share of international tourism out of total tourism spend

1. Kenyan shillings; KTSA Report; largest FX earner is diaspora receipts

Likely COVID-19 recovery model indicates Kenya could recover to 2019 levels of tourism spend by 2024

Natural growth trajectory of tourism industry without interventions and excluding impact from any other events²

PROJECTIONS FROM Q1 2021; MAY NOT REPRESENT RECENT DEVELOPMENTS

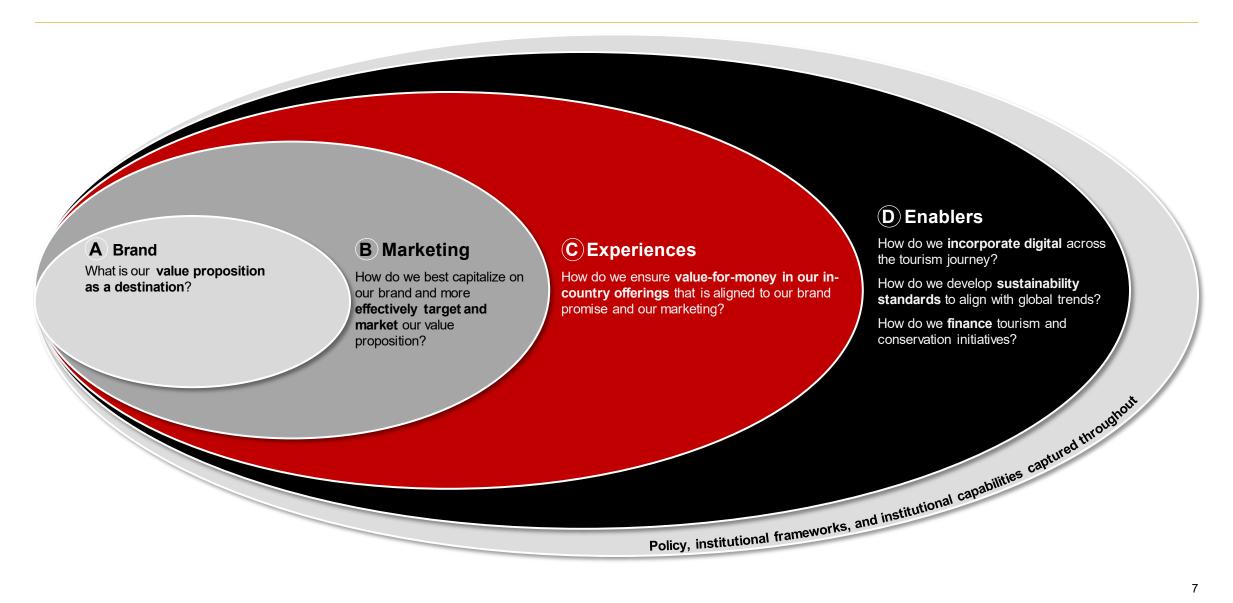


1. Assuming no change in mix of source markets; reflects only leisure travel; 2. https://www.mckinsey.com/business-functions/strategy-and-corporate-finance/our-insights/nine-scenarios-for-the-covid-19-economy

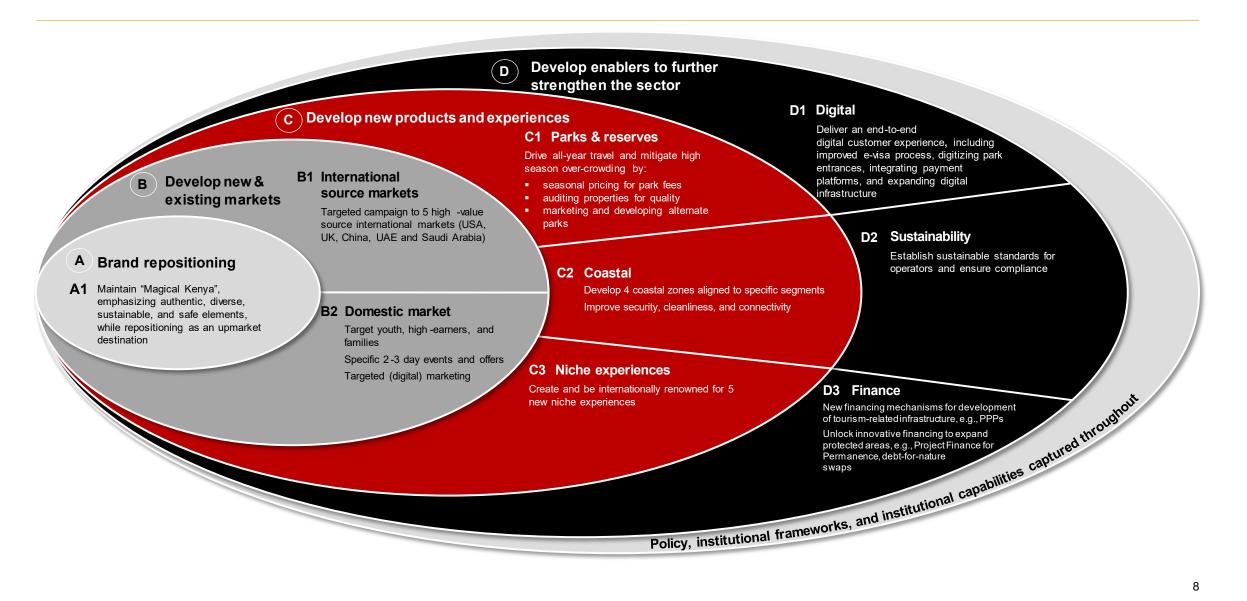
2. For example, potential impact due to 2022 elections

Source: Kenya TSA; Tourism recovery model

Four components to deliver on the New Tourism Strategy...



...with nine initiatives



These initiatives could deliver up to a 2x increase in tourism value by 2030

	International Domestic Upside from incre	ease in volumes	Upside from inc	rease in average spend
rop-down analysis - numbers Potential leisure trav			CAGR 24-30, %	# tourists , 2030, 000s
Baseline 2019	1,970			~1,550 (only int'l
Traditional (US, Europe)	~430-7	750	4-7%	~240 - 310
Emerging high potential (China, India)	~	320 – 470	10-13%)	~240 – 270
High potential new UAE, Saudi, S. Korea)	i I	~5 – 10	8-12%	5 – 10
Other inbound source markets		~330 – 370	6-7%	~400 - 410
Domestic	Unclear data as current baseline of 6.5k travelers, includes all domestic travel (business, personal and tourism)	n/a	n/a	
Expected total revenues, 2030		~3,060 - 3,60	00 6-8%	2,430 – 2,550 (only int'l)

Maximum proxy carrying capacity for Kenya is 7-7.5M², but fair share potential suggests 3-4M³ and most similar destinations⁴ get <5M (and average of 3M) visitors

Achieving maximum potential is unlikely (considering seasonality of travel, COVID-19, etc.) so our ambitions are in line with a stretch but realistic goal on volume and value by 2030

 Key assumptions on incremental upside versus expected baseline: Volumes: 0.25-0.5% annual increase in volumes from 2024 driven by cross-cutting initiatives; additional 1-2% annual increase due to targeted marketing from 2022 in priority source markets and from 2025 in 2nd priority source markets
 Value: 0.25-0.5% annual increase in average spending from 2024 driven by general efforts to raise tourism value; additional 0.25-2% annual increase due to targeted marketing from 2022 in priority source markets and from 2025 in 2nd priority source markets

- 2. Proxy carrying capacity based on benchmarks from other ecological regions globally. May not represent Kenya's actual ecological/social carrying capacity, no such analysis has been done in Kenya recently
- 3. Fair share based on benchmarks of capture rate of international outbound volumes from similar long-haul destinations
- 4. Based on analysis of ~30 similar long-haul, adventure-based destinations

Source: KNBS, KTS, Kenya TSA; 2015 Data based on KTSA surveys in June and December; Euromonitor

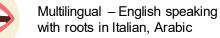
A1: Kenya has many competitive advantages it can leverage as a brand

Brand elements identified through discussions with 20+ agents and operators in core source markets

Magical Kenya

"Life Changing Experience"

Diverse		Authentic	All-Year	Sustainable
	Landscapes – mountain, lake, ocean, savannah, Rift Valley	Community connectivity	All-year travel-friendly weather	Leader in conservation globally
	People – tribes and cultures	Warm, friendly people	Different experiences for different seasons – winter sun, escaping desert summers, February birthing season for wildlife	National ban on hunting
	History – African roots, Portuguese, Arab, Indian, British	Immersion into nature with experiences including walking with rangers		
	Caters for all ages, family friendly			



Source: Focus Groups discussions with agents and operators in core source markets (February – March 2021), Exit survey findings

B1: Kenya could focus on 5 source markets, with USA, UK, China, UAE, and Saudi Arabia as short-term priorities

Source markets can be prioritized along 2 main criteria

Proximity



- **Historical relationship** (i.e., longlasting / relatively new / no significant penetration)
- **Fair-share potential** (i.e., penetration versus other East African countries)

Other proximity indicators (e.g., geographical, cultural)

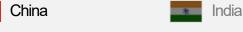
- Value-atstake
- **Total outbound market potential** (i.e., current market size in value and expected growth by 2030)

across 3 categories in the short-term				
Short-term priorities	Medium-term priorities			

Kenva could thus prioritize 5 markets









Saudi Arabia

💓 South Korea

Key takeaways

Kenya may start by launching tailored marketing campaigns for the 1-2 countries with highest potential within each category

Given limited marketing spend, **prioritizing** marketing budgets is critical to successful outreach. Other source markets should still be engaged but marketing focus should be in prioritized countries.

Traditional markets such as **Italy**, **Switzerland**, and Japan could be deprioritized in terms of specific initiatives given relative **saturation** (fair-share captured) and **slow growth expected** (i.e., $\sim 1\%$ expected average annual growth by 2030)

B1: Kenya has 4 options to rethink its international marketing

BASED ON INTERVIEWS WITH CEOS OF TRAVEL AGENCIES / OPERATORS CHANNELING \$300-400M+ OF TOURISM SPEND FROM USA / EUROPE INTO AFRICA EVERY YEAR

Challenges identified through interviews	Insights from interviews with major source markets travel agents and operators	Options to consider
Unclear source-market focus and differentiation of strategy	Nobody is doing effective marketing in this country; tourist marketing needs to radically change There definitely is an off-season market in our countries but you need to properly target these segments (e.g., honeymooners)	Develop tailored marketing plans and invest in local presence
Reliance on traditional marketing approaches	Roadshows are useless because the invited agents are not the highest selling ones in the source market We've often tried to onboard new marketing initiatives, but we've always been turned down because of a lack of funding.	Expand non-traditional marketing approaches, especially digital
Unclear strategy communicated to trade in terms of experiences/ products to promote	We've been selling Kenya for so many years, yet we've never been consulted; it's frustrating. They [KTB] should focus on the 10-15 companies who bring more business to Kenya; they will drive better ROI.	Strengthen relationship with trade, providing richer content
Lack of proactive reputational management during crises	Kenya needs to better manage its reputation, leveraging good lobbyists and proactively communicating to media around its crisis management. we have to use our own local contacts to get information on what is happening on the ground; it's very difficult to get consistent information	Develop proactive crisis management strategy

NEW TOURISM STRATEGY FOR KENYA 2021-2025

B1: Kenya could develop tailored marketing highlighting Kenya's authenticity and diversity (aligned to brand)

A diverse, authentic and sustainable alyear destination

Core marketing messages



The Migration, a *life changing* experience

Market anchor product using new channels to attract a more discerning, high value traveler



Four coastal zones to attract a diverse beach tourist

Market diverse coastal zones :

- Multi-experience itineraries in Mombasa
- Eco-friendly exclusive and secluded getaways in Lamu
- Adventure sporting in Malindi / Watamu
- Family friendly, multientertainment offers in Diani



Unique experiences within Kenya's non-traditional parks and conservancies

Market diverse unique nature and community-based experiences found in Kenya such as walking/ riding with rangers and endangered animal tagging

Niche experience marketing

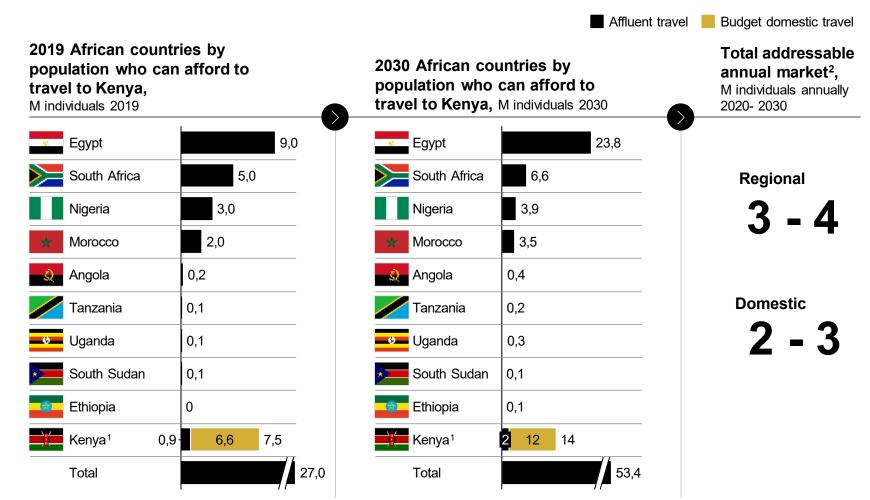


Diverse and bespoke niche experiences

Market diverse and unique niche experiences through specialized channels (e.g., running with Kenyan Marathon runners)

Refer to initiative C3

B2: Though small, domestic markets provide resilience and social benefits; regional markets could be deprioritized due to size



Note: Affordability defined by # individuals in households with USD 80k+ PPP household income

1. Kenya domestic budget affordability to travel defined by household income over USD 22k PPP

2. Assuming inbound travel to Kenya every 10 years, domestic affluent travel every 2 years, and domestic budget travel every 5 years

Source: CityScope Database

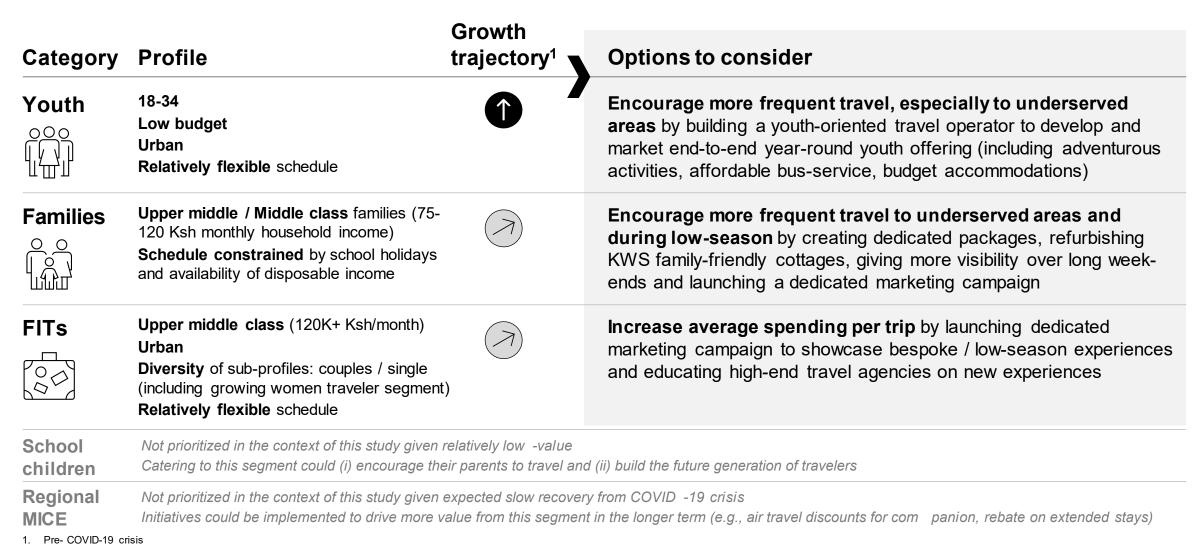
Domestic market, though small, is important to address given higher resilience during downturns and the social benefits associated with domestic travel (e.g., education, sports, greater awareness of protected areas)

Regional market is relatively small and fragmented, with total maximum addressable market of 3-4M (with likely a much smaller capture rate) and only 10% in Kenya's neighbors

Regional market could be deprioritized, particularly given investment required in flight connectivity / visa procedures might not have sufficient returns. However, smaller initiatives (e.g., offer discounts if regional MICE travelers extend their stays for leisure) could be considered

Ideas: Domestic market

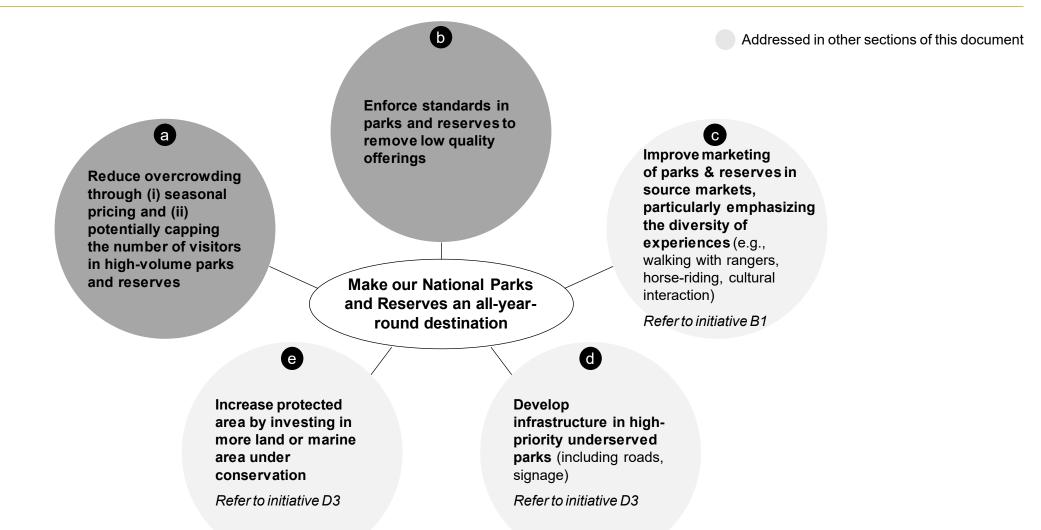
B2: Kenyan domestic market could be segmented into 5 main profiles with different characteristics



Source: Press search, local industry interviews (Feb 2021); National Bureau of Statistics, Kenya Economic Survey, 2019

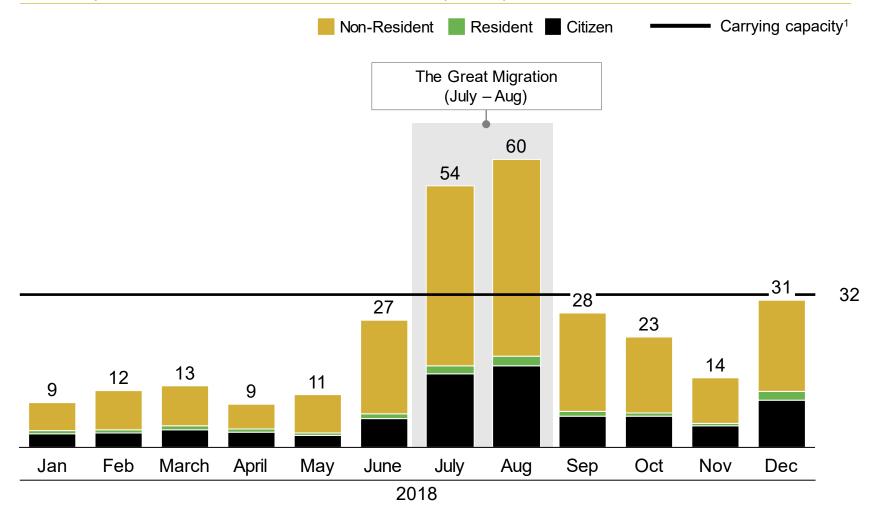
C1: 5 initiatives could help make our National Parks and Reserves an all-year-round destination

Potential initiatives to consider



C1a: Seasonal price differentiation during peak months could reduce peak season overcrowding

Monthly number of visitors in the Mara (2018), 000s



1. Calculated as (area x correction coefficient) / normative area; Area: Park size in sqkm; Correction coefficient: Between 0.5 and 1, depending on assessed environmental sensitivity of a given region; Normative area: sq km per visitor, fixed at 1.4 sq km/visitor

Using an indicative carry capacity analysis, MMNR exceeds its carrying capacity by ~100% during peak months

11 Interviews insights

"The Mara is an excellent all-year destination. You will see a full range of wildlife at all times and we also have other events like the calving season. It is a matter of marketing strategically and being targeted in communication about off-season offers."

- International tour agent from a key source market

"If the Mara plan had come through ten years ago we would have not had the poor media exposure last year [around overcrowding issues]"

- Local conservancy leader

C1a: Seasonal pricing could have 4 main objectives

Four main objectives	How this translates into pricing options
Reroute tourists (a) from over-crowded premium parks to other high-potential parks and (b) from high season to low season	 20-40% higher fees charged in high season for residents and non-residents
Strengthen branding and reduce over-crowing in selected premium parks	 Pricing only applied in first phase to over-crowded, premium-ready parks (e.g., Amboseli and Nairobi NPs); once infrastructure and tourism is developed in other parks (e.g. Tsavo, Nakuru), pricing could apply there over time
Secure resources for KWS conservation mandate by managing the total revenues	 The seasonal pricing (in combination with cap on visits) would be revenue neutral to positive for KWS; however, primary intention is not to increase revenue in premium parks, but rather divert visitors to other parks and drive revenue gains there
Maintain affordability of national parks to citizens to encourage their participation in tourism economy	 Seasonal pricing to be given only to non-residents and residents while maintaining lower prices for citizens

C1a: Option to introduce seasonal pricing for Maasai Mara, Amboseli and Nairobi National Parks

Current and potential new daily park fees¹, USD

OPTION FROM APRIL 2021 - MAY NOT REPRESENT LATEST

XX Regular fees (outside of 2020-21 COVID-19 reductions), USD rounded XX Optional high season price (June-October) for 1st priority park Second priority for seasonal pricing once product has been approved

	Citizen		Residents	²	Non-Resider	nts	
Parks and reserves, by type	Adults	Student/ Child	Adults	Student/ Child	Adults	Student/ Child	
Maasai Mara NR	10	3	12 50-70	5 25-30	70 150-400	40 80-200	
Amboseli NP	9	2	10 20-25	5 10-15	60 80-110	35 40-60	
Nairobi NP	4	2	10 20-25	5 10-15	45 60-100	20 30-5 0	
Tsavo East NP	5	2	10	5	50	35	
Tsavo West NP	5	2	10	5	50	35	
Lake Nakuru NP	9	2	10	5	45 ⁸	35	
Scenic/Special interest (A) ³	3	2	6	3	25	15	
Wilderness parks (B) ⁴	3	2	10	5	45-50	25-35	
Scenic/Special interest (B) ⁷	3	1	6	3	20	15	
Sanctuaries ⁵	2	1	3	2	20	15	
Marine parks ⁶	1-2	1	3	2	15	15	

1.Regular fees before temporary reductions for 2020-2021 due to COVID-19 crisis; Single-entry fee valid for 24h of continuous uninterrupted stay inside a park / reserve / sanctuary 2. Including African Union 3. Hells Gate, Elgon, Ol-Donyo Sabuk, Mt. Longonot 4. Meru, Kora, Aberdare, Mt Kenya (Kihari gate) 5. Nairobi Orphanage, Kisumu Impala, Nairobi Safari Walk 6. Kisite Mpunguti, Malindi, Watamu, Mombasa, Kiunga 7. All other parks and reserves 8. KWS planned price reduction to 43 USD

The three highlighted parks suffer from over-crowding, particularly during peak season

Lake Nakuru and Tsavo East/ West could also be candidates for seasonal pricing but with a weaker case:

- Increasing Tsavo fees could be considered once visitor numbers are up
- Due to reduction in flamingo numbers, Nakuru has become less of a premium in recent years

To make pricing truly seasonal, **at least 20-40% price differential for residents and non-residents** (and potentially up to 5 times) would need to be considered, in line with hospitality seasonal price differentials in Kenya (which vary 20-40% between low-and-high season)

Ideas: Parks & reserves - seasonal pricing and capping C1a: At a later stage, Kenya could cap daily number of visitors allowed in high-volume parks, using an online ticketing system

ILLUSTRATIVE, NOT EXHAUSTIVE

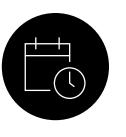


Digital ticketing system development

Digital platform for National Parks and Reserves tickets booking

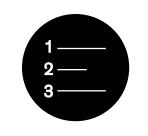
Tickets showing all relevant details of travelling party including unique ID, validity date

Cost showing breakdown of fees including portions allocated for conservation and park development



Compulsory booking in advance

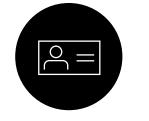
Obligation to book park entry tickets in advance to manage influx and prevent fraud at gate



Cap on daily number of tickets

Cap on numbers determined against optimal park capacity

Split against number allocated for residents and non-residents



Non-transferable booking

Non-transferable booking tagged against unique identification (Personal ID or Passport number) to prevent 'ticket scalping' by large tour operators to block book peak season allocations

International examples



Peru – Limited number of half-day entry tickets to the Machu Picchu in an effort to protect the ruins

China – Maximum 80k daily visitors allowed in The Forbidden City of Beijing to limit overcrowding; online ticket purchase; discounted prices in low season



Australia – Maximum 400 tourists allowed to visit Lord Howe Island at any one time

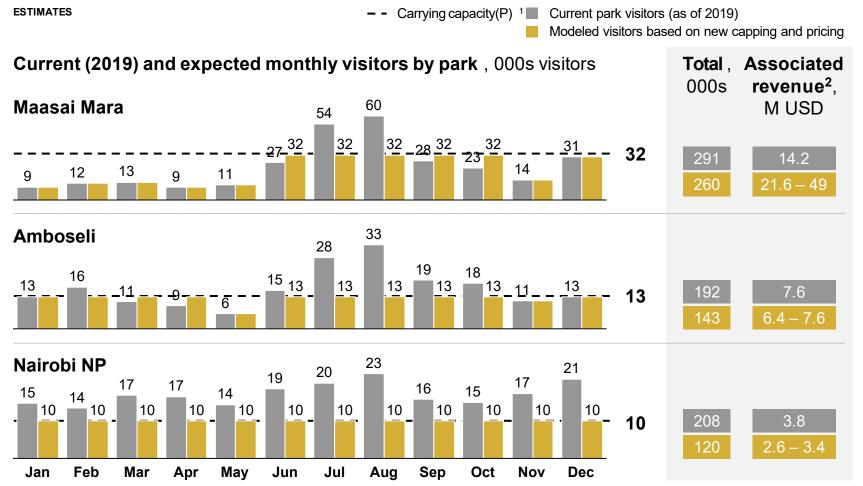


Bhutan – ~140k tourists let in the country each year with compulsory visa/ trip booking through a licensed Bhutanese tour operator and minimum daily package price

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Ideas: Parks & reserves - seasonal pricing and capping

C1a: Combined seasonal price increase and cap on visitor number could be revenue-neutral to positive



1. Proxy figures: Calculated as Park area / Normative area

a. Area: Park size in sq km

b. Normative area: 1.4 sq km / visitor for Mara, 0.7 for Amboseli (1.5 correction coefficient applied to account for the fact that ~50% of visitors only spend half a day in the park), 0.35 for Nairobi NP (4 correction coefficient applied as most visitors spend only 3-4 hours in the park, allowing for 4 shifts a day)

2. Range depending on price increase scenario

Source: Tourism Research Institute, Tourism Sector Performance Report 2019, Industry interviews (March 2021), De Gruyter, Fru ska Gora, KWS

Capping volumes of visitors in priority parks could **reduce the overall number of visitors but should not negatively impact overall revenues** if combined with a seasonal increase in prices

Main Assumptions

Visitor numbers capped to carrying capacity

Maasai Mara: volumes lost in July/August partially redistributed in shoulder months of June, September, and October. (up to maximum monthly carrying capacity)

Amboseli: volumes lost in February and in June to October partially redistributed in March and April (up to maximum capacity)

Increase in prices from June to October, for residents and non-residents (including African Union citizens) of 2-6 times in the Maasai Mara; and 30-150% in Amboseli and Nairobi NPs

Assuming no drop in visitor numbers due to increased prices

C1b: Better standards in National Parks and Reserves could remove low quality offerings

Potential initiatives to consider

ILLUSTRATIVE, NOT EXHAUSTIVE



Strengthen development requirements for properties

Redefine requirements for property development:

- Maximum number of beds per acre
- No new properties greater than 30 beds
- Environmental standards (e.g., distance from protected areas, share of natural material and renewable energy, waste disposal)
- Community development and employment

Rigorously audit properties against these requirements using a multi-organizational team (including NEMA, KRA, TRA)

- Convene multi-party audit taskforce to review properties against agreed-upon requirements
- Close non-compliant properties or provide penalties



Restrict type of vehicles allowed

Set-up criteria for the type of vehicles allowed in the parks:

- No 2-wheel vehicle drive
- No mini-vans
- Earth colored only; no white vehicles



Upgrade guiding standards

Upgrade standards and adjust curriculum:

- Create a working group involving Ministry of Education, KWS, KATO, TRA, approved colleges, selected tour operators, and other relevant stakeholders to agree upon higher guiding standards
- Update curriculum and exams accordingly

Ensure compliance:

- Systematically monitor guides' licenses upon entry
- Include regular capability evaluation for license renewal and conduct anonymous guide checks

Potentially create more **park** / **experience specific expert licenses and** curriculum and introduce minimum expert quotas for park guiding

Strengthening requirements and better enforcing them is expected to reduce capacity, especially from 'bad actors' and thus improve visitors experience while better controlling environmental protection. Tanzania has similar restrictions and measures in its wildlife areas

C2: Kenya could prioritize four coastal zones

	Image: state with the state with th	Eamu	Malindi/Watamu	Image: Constraint of the sector of the se
Description ¹	Culture/beach/wildlife weekend trip	Authentic and eco -friendly experience	Marine adventure	An integrated beach and entertainment zone
		Targeted at high value FIT ² and honeymooners		Sun and beach tourists, families and FIT ²
Development needs	Seamless transport to optimize the journey time between the different attractions (Tsavo, Marine Parks) Good signage in different languages (e.g., Chinese,	Highly regulated development of properties that will preserve the authenticity of the city and meet high international standards while being eco- friendly	Focus on high adrenaline water activities (e.g., parasailing, paddle boarding, waterskiing, wakeboarding, kitesurfing, scuba diving, sailing) developed to international standards with	Integrated coastal entertainment, restaurants, hotels, and water activities easily connected to each other with secure tourist friendly walking zones and clean high-
	Arabic)		all the safety measures	standard public facilities Diani beach phase 1 and rest of
	Marketing emphasizing both the diversity of the city and the short distance between them			South Coast phase 2

1. Key difference from Coastal development plan is emphasis on developing each zone with a unique identity and marketing each to targeted segments

2. Free Independent Traveler - an individual (or small group of < 10) traveling and vacationing with a self-booked itinerary

C2: Ten potential priority initiatives for the coastal zone development

Priority cross-	Improve coastal connectivity by building aferry system connecting Mombasa port to Diani and Lamu					
cutting initiatives	Accelerate the roll-out of the tourism protection service and improve it by introducing more transparency on the complaints process					
	Improve current beach cleanliness through fines, zero-tolerance plastic mandates, and sponsored programs for cleaning beaches					
	Resolve issues on perceived quality created by private accommodation through better regulation of private booking platforms					
Focus on	Implement white land ¹ tax or build or sell policies ² to stimulate development of prime beach frontage					
property and infrastructure	Extend runway and improve terminal facilities at Diani and Malindi airports to open international connectivity.					
Other coastal	Mombasa: develop infrastructure connecting nearby attractions (roads, signage, shuttle buses)					
developments by zone	Accelerate the development of Lamu (including airport rehabilitation)					
by zone	Malindi/Watamu: develop and attract international water sports competitions (e.g., the African Beach Games)					
	Diani beach: Create internationally-recognized festivals					

1. White land is a global term referring to open land that has not been developed

2. As seen in Korea, Philippines, Columbia, the USA and Canada

C2: Deep dive on white land or build/sell policies to drive property development and prevent underdeveloped prime land at the coast

POLICIES TO INCENTIVIZE COASTAL OPERATIONALIZATION

	Description	Challenges (non-exhaustive)		
1 Implement White land tax	A tax on any entity or individual owning a vacant piece of land	The definition of 'vacant land' could be misunderstood		
	Requires owners of undeveloped land to pay a premium tax if they don't develop it within a certain period (e.g., within 12 months)	Owners may prefer to own the vacant land despite the tax, for example because the rate of increase in the value of their land could be higher		
	This tax is normally higher than standard land tax and	than the tax		
	tends to increase with years of vacancy (e.g., in Seoul, every two years of vacancy, the rate increases	Having a property tax system in place is a prerequisite		
	by ~40%)	Can be costly and would require resources for assessment of both the land the building sites regularly (if any)		
2 Create a build or sell policy	A policy to encourage operationalization of prime beach frontage properties in the three key zones	Risk of paying a higher price than the fair value of the land due to speculation		
	Landowners would be given a fixed term in which they either rehabilitate or build on land in prime locations, after which the GoK could exercise its rights to buy the land back at market rates or auction the land to the best possible bidder	The development by private owners could be done in a way that is not in line with the region's vision		

Ideas: Niche experiences

C3: In addition to its existing safari and beach offerings, Kenya could develop and market 5 high-priority new experiences



Discovering a myriad of rare birds



Best kite-surfing in the world



Watching rare and unique animals in the wild



Mountain-climbing over the savannah



Running with Kenyan's world champions

These 5 experiences could be scaled as a first priority as they appeal to large markets that Kenya is well-positioned to capture, given existing competitive advantage (already been proven through successful existing initiatives)

Several other experiences (e.g., cultural heritage tours) with high potential but stronger development requirements (e.g., infrastructures) could be developed in a second phase

Ideas: Niche experiences

C3: Kenya could develop a dedicated offering and promotion strategy for each of these 5 priority new experiences

Objectives

Develop circuits to watch birds and rare animals in wild unexplored Kenyan parks

C Develop one of the world's best kite-surfing spots in Watamu and Che Shale

d Build world-famous mountain climbing over savannah

e Become a must-run marathon with Kenyan's world champions

Potential initiatives to consider

- **Develop end-to-end experiences ("circuits")** in partnership with the National Museums of Kenya and private sector and develop stories and circuits that are marketed through specialized niche channels and interest groups
- Improve accessibility and infrastructure along those circuits Refer to D2
- **Develop regional competitions** in partnership with international organizations and the private sector, developing infrastructure in parallel
- Improve beach accessibility and security Refer to C2
- License **private actors** to develop experiences and programs for domestic travelers and develop targeted marketing through specialized media channels
- Improve accessibility and security in the parks Refer to C2
- Organize series of world's must-run marathons (beyond Lewa) and market these once in a lifetime opportunities engaging Kenyan marathon champions to promote sport competitions

Ideas: Digital

D1: Kenya could deliver an end-to-end digital traveler journey in joint collaboration between public and private stakeholders

Optional functions for public and private sector

XX Potential priority initiatives, detailed next

Sponsor	Awareness	Information	Booking	Arrival / exit	Traveling around	Stay / Activities	
0	Push digital marketing content	redirection from	Improve e-VISA website	N/A	Partner with digital payment providers		
	to create awareness on what Kenya has	 Ensure they are well structured, easy to navigate, display relevant content 	Magical Kenya website to linked experiences	Maintain updated COVID-19		Digitize KWS park entrance	
	to offer and trigger search (e.g., US travel department		providers (e.g., <i>Signature</i> <i>Experiences</i>)	information Partner with service	e providers to improve o	digital infrastructure	
		 Remove unnecessary links / code to improve speed 					
Experience providers /	Develop digital marketing content	Provide single-click access to information	Simplify booking processes (# of	Provide direct local data connectivity to	Provide Wi-Fi in transport including	Ensure seamless network connectivity	
OTAS to be pushed via KTB or proprietary / paid channels	KTB or		fields, accepted payments means)	incoming tourists (e.g., pre-loaded	SGR Provide easy to use	Connect to digital payments platforms	
			Push ads to identified leads	SIM with data/SMS)	online transport booking including	Partner with travel	
			Align messaging with KTB/ MoTW	SGR		sites to allow easy information access and reviews posting	

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Ideas: Digital D1: Six initiatives could be prioritized to improve digital customer experience in-country

Potential in	nitiative	Description	Delivery approach
	Keep Magical Kenya as single source of truth	Ensure critical traveler information (e.g., visa protocols, health and safety information) is up to date and easy to find on the Magical Kenya website	Partner with digital provider ¹
	Improve e-VISA website functionality	Reduce website outages and long connections times	Consider outsourcing
WiFi	Improve Wi-Fi connectivity along major tourist hotspots	Ensure access to good network connection along traveler journey, especially in strategic places (e.g., free Wi-fi hotspot at airport/railway stations or social media photo spots)	Partner with internet / infrastructure provider
Pay G Pay Pory Pory PoryPay PoryPay	Develop partnerships with digital payment providers	Allow travelers to pay using their preferred digital payment apps by connecting them with local payment rails	Identify priority digital payment providers (e.g., WeChat, AliPay, Paypal) and work with service providers to create
	Digitize KWS park entrance	Develop a fully digitized payment and ticketing system for all KWS parks: booking, payment, receipts e.g., multiple cashless payment options, QR code scanning at park entrance (<i>refer to C1</i>)	Design specifications and tender to digital provider
	Create a full in -country tourist app	A mobile app that provides recommendations, information on nearby attractions, connection to digitized guided tours etc., and is available offline	Longer term initiative – tender to digital provider

1. KTB supported by Google

2. This would need to be done in parallel with activities at customs and immigration to further improve traveler experience

Source: International expert and local stakeholder interviews (Feb -March 2021)

D2: To be a sustainable tourism leader, Kenya could implement minimum standards, issue sustainability badges directly, and raise incentives



What

Who



How

Identify minimum requirements (including transparency of reporting), with operators' licenses suspended otherwise

Evaluate implementation of new, sustainability badges and levels for the tourism industry (substituting Ecotourism Kenya or aligning more closely with it)

Raise benefits of sustainability badges

NEMA to monitor minimum requirements

NEMA to **reevaluate environmental audit licenses** based on additional sustainability requirements

MoTW to **evaluate** if **Ecotourism Kenya** is an adequate monitoring body for ecotourism accreditation

MoTW to add benefits to sustainability badges

Suspend licenses if operators do not meet minimum requirements

Downgrade badge levels and **miss out on benefits** if levels of sustainability are not met

Options on non -financial benefits for badges:

- KTB marketing efforts tied to level
- Access to **distribution** channels and partners

Options on financial benefits for badges:

- **Tax rebates** for ecofriendly operations and capex
- Better access to local and international loans through public sector subsidies and advice

Ideas: Financing

D3: The tourism industry requires financing for infrastructure, conservation and sector-resilience

Detailed further



A) Infrastructure

What: Development of tourism-related infrastructure How:

- PPP concessions
- · Government bonds

Where:

- Diani and Malindi airport
- A ferry water transport system along coast
- KICC
- Tsavo National Park
- Nairobi National Park



B) Conservation

What: Funding for environmental and sustainable projects benefiting the tourism industry

How:

- Project finance for permanence
- Impact bonds
- Debt for nature swaps

Where:

- Chyulu Hills National Park
- Marine ecosystem
- Mau reforestation



C) Resilience

What: Development of resilience and crisisprotection mechanisms

How:

- Parametric insurance
- Carbon markets
- Pension funds/Income protection

Where:

- Coral Reef
- Migration
- KWS parks
- Direct industry employees

Ideas: Financing

D3: Underserved parks development and management concession approach

OVERALL STRUCTURE FROM APRIL 2021 - MAY NOT REPRESENT LATEST

Critical KWS park concession components	Description		
Clearly communicated	Develop and communicate planned sequence of parks and reserves to be concessioned		
sequence of concessions	Closed discussion with operators with proven record of park operations to identify requirements to grant management concession		
	Issue closed RFP to specialized park management entities for pilot case. Bidders may also bid on other parks in the plan		
Long-term concession, potentially with combination flat fee and revenue share	10-20 year concession		
	Entity who would own, operate, develop and transfer the park(s)		
	Private entity keeps majority of revenue (70%+) and assumes development and management risks. Entity needs to be able to control revenue		
	GoK may need to provide minimum operating costcover to ensure security		
Terms and requirements well - defined for duration of concession	Clear requirements on dimensions such as:		
	 Security and ecology - improvement of security, minimized poaching, no-development ecological zones, maintenance of migratory routes 		
	 Tourism development - road network, signage, capability building of service staff (guides; park rangers), attraction of private developers for high quality accommodation and ownership of marketing 		
	• Community equity – employing local community in parks and financially contributing to community development		

Across all initiatives, there are policy, institutional frameworks, and institutional capabilities sub-initiatives

Consolidation of sub-initiatives on policy, institutional framework, or capabilities from across initiatives. Options - not exhaustive¹

	Policy	Institutional frameworks	Capabilities	
Marketing	B2: Early gazette notification / addition of 'long weekend' holidays to promote domestic tourism	B1: Review of marketing spend, digital marketing, and market prioritization of KTB as well as formation of international marketing partnerships with clear metrics to track ROI and performance	B1: Expand service training standards (e.g., languages like Mandarin, Arabic within Utalii curriculum) to be able to serve new source markets	
Products and experiences	C1: Seasonal pricing and/or park entry capping policy for prioritized parks and reserves	C1: Development of multi -party audit committee to enforce standards for	C1: Strengthen guiding standards and guidelines in national parks and reserves	
	C1: Gazetting of standards in national	properties within parks and reserves	including regular license renewal capability assessments	
	parks/reserves (e.g., vehicle types)	C1: Review of operations, management, and revenue model of KWS in line with	C2: Security personnel talent developmen within the Tourism Service Unit (TSU)	
	C2: Revised policies for cleanliness within tourist zones including zero-tolerance policies for plastic use	seasonal pricing and/or capping model and concessions/financing requirements		
	C2: Policy and regulation for private booking platforms			
	C2: White land tax policy OR Build or sell policy to accelerate property development in the coast			
Enablers	D2: Sustainable development standards and guidelines enforced through MoTW	D2: Review of EcoTourism Kenya standards	D1: Digital capability training (across the tourist journey including park entry)	
		D3: Implementation of PPP process to support acceleration of development concessions		

1. Additional options in addition to the current tourism policy

Overview of next steps for execution

GoK syndication and endorsement of strategy April 2021-May 2022

Execution team set-up (e.g., set initiative owners in implementing institutions) May – Sept 2021

> Launch of "quick wins" (e.g., seasonal park fee pricing) Sept 2021 – May 2022

Implementation First ~20 priority milestone execution (including rolling update of 6-month workplans) May 2022 to 2025

Strategy detail

Abbreviations

ADR	Average daily rate	КТВ	Kenya Tourism Board	PR	Public Relations
ASEAN	Association of Southeast Asian Nations	KTF	Kenya Tourism Federation	RFP	request for proposals
В	billions	KTS	Kenya Tourism Survey	RMB	Renminbi
B2B	business-to-business	KTSA / Kenya TSA	Kenya Tourism Satellite Account	ROI	return on investment
B2C	business-to-consumer	KWS	Kenya Wildlife Service	RoW	rest of world
CAGR	compound average growth rate	Μ	millions	SGR	Standard Gauge Railway
СМР	collaborative management partnership	MICE	meetings, incentives, conferences, and events	SMS	text message
COGS	cost of goods sold	MMNR	Maasai Mara National Reserve	SOE	state owned enterprise
DMO	destination management organization	MoTW	Ministry of Tourism and Wildlife	sq km	square kilometer
EU	European Union	NEMA	National Environment Management Authority	-	Tourism Regulatory Authority
FiT	Free independent traveler	NGO	non-government organization	TRI	Tourism Research Institute
FX	foreign exchange	NP	national park	UAE	United Arab Emirates
FY	fiscal year	NR	national reserve	UK	United Kingdom
GDP	gross domestic product	NZ	New Zealand	UNESCO	-
GoK	Government of Kenya	OECD	Organisation for Economic Cooperation and Development	UNWTO	Work Tourism Organization
IATA	International Air Travel Association	ΟΤΑ	online travel agency	US	United States
ID	identification	p.a.	per annum	USD	United States dollar
k	thousands	PA	Protected Area	VFR	visiting family and relatives
KICC	Kenya International Conference Center	PFP	Project Finance for Permancne	WTTC	World Travel and Tourism Council
km	kilometer	рр	per person		
KNBS	Kenya National Bureau of Statistics	PPP	Public-Private-Partnership		
KPI	key performance indicator	pppd	per person per day		

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NEW TOURISM STRATEGY FOR KENYA 2021-2025

Fast facts on the Kenya tourism sector pre-COVID-19

4.4%¹

Estimated direct

GDP contribution

total contribution)

of the sector (9.3%)

126B¹

FX contribution making it the 2nd largest earner

8.7%

Total contribution to employment (1.08M people), most outside of the main urban areas

2.04M 1

Inbound visitors to Kenya **1.5M** Visitors citing

Kenya

holiday as primary

reason for visiting

93%

Share of international tourism out of total tourism spend

1. Kenyan shillings; KTSA Report; largest FX earner is diaspora receipts

Kenya tourism perspective pre -COVID-19

~70% of inbound travel expenditure is leisure, of which ~75% is safari

Inbound expenditure by purpose and segment ¹ USD Billions, 2019		Share of expenditure % spend ⁴	Share of visitors, % tourists ⁴	
Total Inbound	2.7		100%	100%
Independent business travel		0.6	21%	15%
Other Tourism ²		-0.3	10%	8%
Leisure travel	1.8		69%	77%
Safari	1 - 1.4	í		
Beach	-0.2 - 0.3			
Other leisure travel ³				
 Segments estimated from industry i Includes transit medical and acade 		bound expenditure only (excludes o	domestic tourism)	

2. Includes transit, medical and academic travel.

3. Includes culture, mountains, shopping and events.

4. Non-domestic segments, estimated from exit surveys

Focus of this effort is on "leisure travel"

Independent **business travel** is **driven by** general **economic activity** (often directly correlated to GDP growth). While there is some opportunity to target business travelers for some short-term tourism offerings, **this is typically a low-value segment** (because of inability to spend time visiting higher-value areas).

Leisure travel is by far the largest segment, mainly driven by safari, estimated to generate USD 1.0 – 1.4 B in inbound expenditure and representing 75% of leisure expenditure. The remaining 25% goes towards beach and other leisure activities.

Over 70% of inbound spend is contributed by the top 10 source markets (50% by the top 4)...

Kenya: top 10 sources contribute ~70% of inbound spend 2019, % contribution to inbound leisure spend

USA	19%
Rest of Europe ²	13%
United Kingdom	11%
China ¹	7%
* India	6%
Germany	5%
Scandinavia	4%
\star Canada	3%
Italy	3%
France	3%
Other	~29%

...with strong growth coming from China, India, and Scandinavia

xx – highest growth source markets

Expenditure, USD M, 2019	CAGR, expenditure %, 2015-2019	# of travelers 000s	CAGR, travelers %,2015- 2019
350	28%	198	28%
231	23%	143	32%
194	18%	148	22%
130	65%	85	70%
103	35%	97	48%
84	-13%	58	-3%
74	40%	46	21%
51	31%	34	30%
49	-9%	41	17%
48	28%	44	30%
528	~35%	659	13%
~1,850		~1,550	

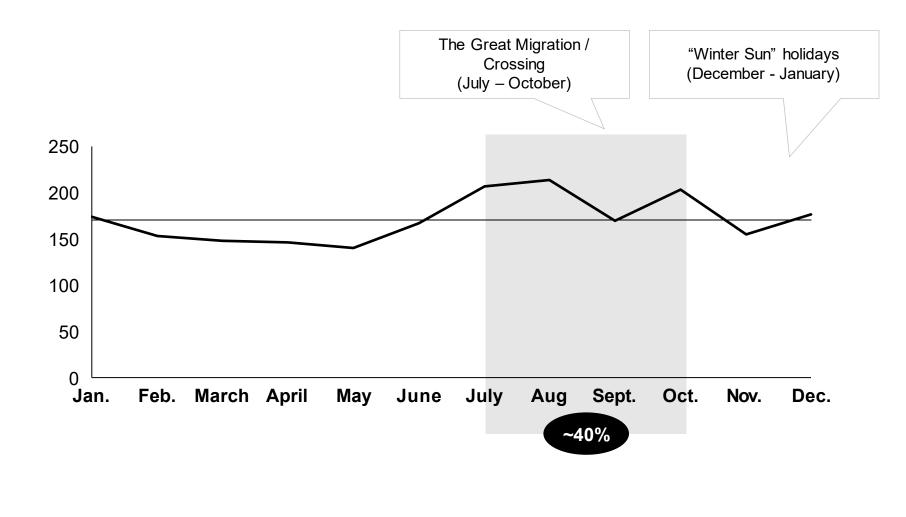
1. Assuming 70% of other Asia market

2. Not including UK, Germany, Scandinavia, Italy, France, Switzerland Note: 2015 Data based on KTSA surveys in June and December

Kenya tourism perspective pre -COVID-19

Tourism is highly seasonal: ~ 40% inbound tourists visit Kenya between July and October

Monthly number of inbound tourists, 2019, 000s



Source: TRI, Tourism Sector Performance Report, 2019 ; Interviews with international experts and local industry actors (Feb 2 021)

Interviews insights highlight that Kenya has the potential to be an all-year destination

"The Crossing" has been overmarketed as the only Safari experience, despite the migration and animal viewing being available year-round

- Local tourism operator

Understanding what we have as a destination is key. We have a huge abundance of natural assets. We need to make them relevant to a broader set of tourists and markets .

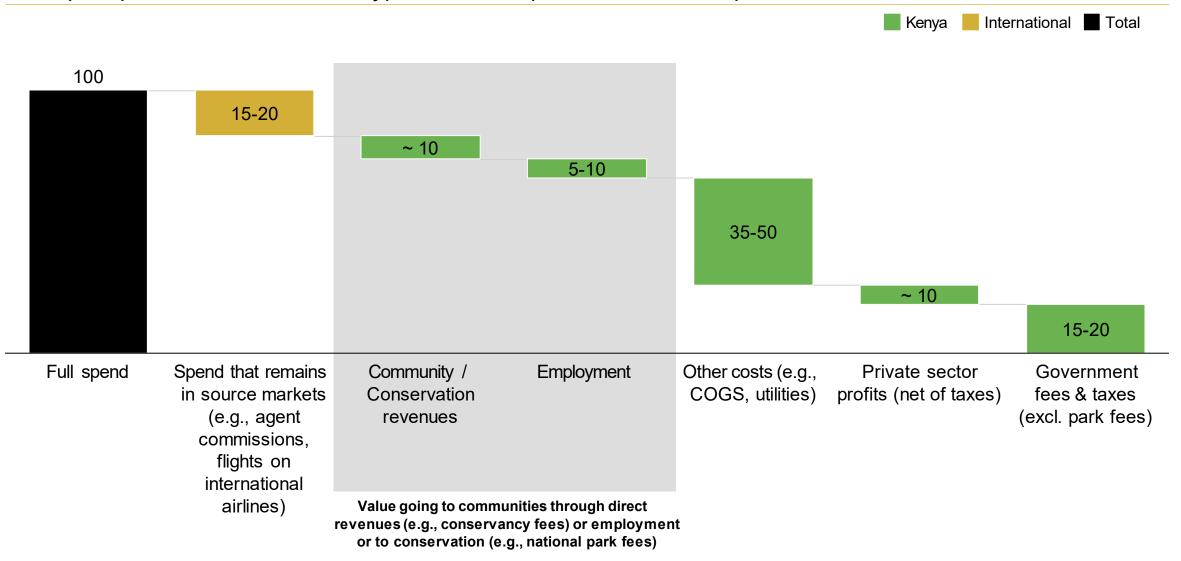
- Local industry expert

We have a lot to offer beyond safari including multiple animal migrations, cultural and geographical diversity, history and four different conservation models

- Local industry expert

On average, 80-85% of total value generated by tourists stays within Kenya and 10-15% supports local communities

Example spend breakdown for a typical safari trip and where that spend accrues, %



Source: Expert interviews with industry players to establish the cost components of a typical trip (Feb. 2021)

Going forward, how should Kenya think about its ambition as a sector in terms of number of tourists and value?

Three approaches to size tourism ambition

1 Carrying capacity

The maximum amount of visitors an environment can sustain, given its resource availability and sensitivity

Please note that no carrying capacity analysis has been conducted in Kenya, so academic literature was used to derive benchmarks. This should be considered an outside-in estimate and true ecological or social carrying capacity may be different

~7-7.5 million tourists

Proxy carrying capacity of Kenya

2 Fair share capture

The percentage of the total available market that a destination can capture, based on its distance to market source markets

Kenya benchmark based on similar outbound long-haul travel destinations and fair share capture from international averages



Fair share capture

Benchmarks from other countries

Benchmarks from other, similar countries on visitor numbers

Kenya benchmark based on adventure destinations that are medium-to-long haul from major source markets



Averages achieved by similar destinations

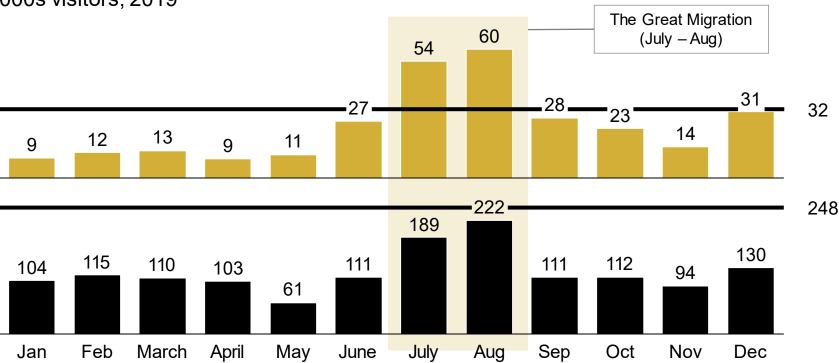
Kenya tourism ambition – carrying capacity methodology

1: Kenya has limitations on number of tourists it can absorb while sustaining ecological health

Maasai Mara National Reserve

KWS national parks²

Monthly visitors by park with respect to carrying capacity 000s visitors, 2019



NEW TOURISM STRATEGY FOR KENYA 2021-2025

The proxy carrying capacity of the Maasai Mara National Reserve is exceeded by ~100% during peak months

Proxy carrying

capacity¹

KWS parks are in aggregate below carrying capacity, reaching their highest utilization of 90% in August (although specific parks – like Amboseli and Nairobi National Park – do exceed their carrying capacity during peak season)

Calculated as (area x correction coefficient)/ normative area. Proxy using benchmarks from literature and may not represent true ecological and social carrying capacity. No carrying capacity analysis has been done recently for any wildlife areas in Kenya so used proxies and corrections as below
 Area: Park size in sg km

- "Environmental sensitivity" correction coefficient: Between 0.5 and 1, depending on outside-in assessment of relative environment sensitivity of a PA
- Normative area: Sq km per visitor, fixed at 1.4 sqkm/visitor for Mara and KWS and 2.8 for private conservancies
- 2. Excluding Nairobi Mini Orphanage, Nairobi Safari Walk, Kisumu Impala Sanctuary

Source: TRI, Tourism Sector Performance Report 2019, Industry interviews, De Gruyter, Fruska Gora, KWS

Kenya tourism ambition - carrying capacity methodology

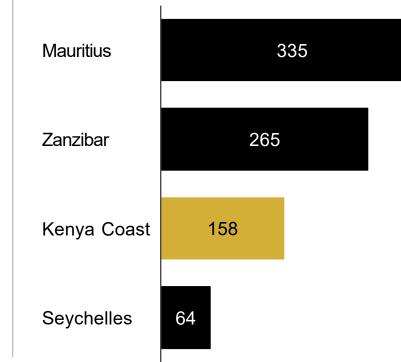
1: The coastal region could have carrying capacity comparable to other coastal destinations

Hotel supply by location Beds per km of coastline

Mauritius68Zanzibar50Kenya coast21Seychelles20

Hotel demand by location

Monthly visitors per km of coastline



Note: Assumed 80% of air visitors to all international locations are leisure travelers; Leisure split for Kenya: 80% Lamu, 80% Malindi, 50% Mombasa, 80% Vipingo, 80% Diani; 5k beds at Kenya's coasts; 252km of usable Kenyan coastline Kenya's coastal offerings are underdeveloped compared to international peers

Seychelles has a luxury and upscale focus, but still accounting for 20 beds/km

Zanzibar attracts 265 visitors per km of coastline in a given month, while Kenya only gathers 158 tourists

~70% of Kenya's coastal visitors are centered around Mombasa

Kenya tourism ambition - carrying capacity methodology

1: Kenya's carrying capacity could be ~7-7.5M annual visitors, with ~80% in parks and reserves

PROXY CARRYING CAPACITY USING BENCHMARKS - MAY NOT REPRESENT TRUE SOCIAL OR ECOLOGICAL CARRYING CAPACITY AS ANALYSIS HAS NOT BEEN DONE FOR KENYA. HOWEVER, USED BENCHMARKS FROM OTHER REGIONS

Kenya carrying cap visitors, millions	oacity by segment	Key assumptions	Current utilization rate ¹	
KWS parks ³	3.0	Size of park multiplied by environmental sensitivity ⁴ , divided by	~50%	
Maasai Mara	-0.4	normative area for visitors (1 bed per 350 acres²) Environmental sensitivity in MMNR	~75%	
Private conservancies	2.5	taken as medium; KWS parks and private conservancies are high		
Coast	-0.8	Zanzibar's beds per km of coast applied to 252km of Kenyan coast	60%	
Other leisure travel	-0.7	Assumed 5% of total capacity		
Total carrying capacity	~7 – 7.5			

~40% of Kenya's carrying capacity is in KWS parks

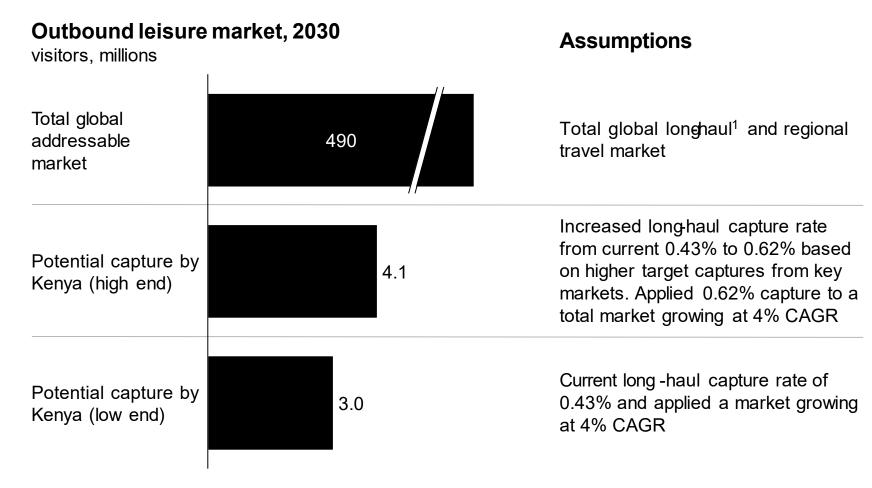
The coast has close to 1M carrying capacity, with less than 500k visitors today

1. Number of visitors divided by carrying capacity

- 2. Normative area for visitors based on benchmarks at 1 bed per 350 acres for national parks/reserves and 1 bed per 700 acres in private conservancies
- 3. Excluding high-volume but short visit areas (e.g. <2-3 hours typically spend) such as Nairobi Mini Orphanage, Nairobi Safari Walk, and Kisumu Impala Sanctuary
- 4. "Environmental sensitivity" is a coefficient (value from 0.5 to 1.0) applied to account for environmental sensitivity based on the type of protected area, based on expert interviews

Source: TRI; Tourism Sector Performance Report 2019; Industry interviews; KWS; De Gruyter - Fruska Gora; Lavery P - Recreational Geography - David-Charles; Stanev P - Harmful ecological consequences of the development of the tourist industry and their prevention - UN-ECE

2: Using a fair share analysis, Kenya could theoretically capture ~4M international visitors by 2030 in a high case



Total outbound travelers in 2030 are expected to be 2B, of which ~80% are short- and medium-haul trips to neighboring European, Asian, or North American countries. The remaining, combined with M regional travel, is the available global addressable market of ~490M visitors by 2030

Kenya currently captures

0.43% of the long-haul total addressable market. If its capture rate would increase to 0.62%, it **could add 2.1M visitors** to the industry

Domestic tourists would be in addition and could add up to 2-3M in 2030 (but this is assumes nearly 100% capture rate of the domestic market)

1. Including Middle East, and APAC

Note: Total Number of outbound trips 2030 taken as the base, subtracted 58% short haul trips and 20% medium-haul as they are not a target for Kenya; 22% long-haul trips remain and capture rates were applied; added regional travel of 1.1-1.3M

Kenya tourism ambition – benchmark approach

3: Most medium/long-haul adventure travel destinations see <5M visitors per year

Inbound leisure visitors for sample peer countries

visitors, 000s, 2019

,,,		
Egypt South Africa Australia Tunisia	6,460	9,940 8,285
Morocco	6,138	
Dominican Republic	5,284	
Norway	4,571	
Peru	4,257	
Chile	3,949	
New Zealand	3,596	 Egypt, Tunisia, and Morocco are
Costa Rica	2,863	medium-haul destinations from
Jamaica	2,587	Europe capitalizing on sun and
Jordan	2,540	beach holidays
Bahamas	1,713	 South Africa receives significant
Maldives	1,703	inbound leisure from other
Kenya	1,668	neighboring African countries,
Guatemala	1,520	often for low-value shopping or
Tanzania	1,410	VFR trips (e.g., largest inbound
Mauritius	1,328	source markets are Zimbabwe,
Botswana	1,315	Lesotho, Mozambique, Eswatini;
Namibia	1,298	comprising ~5M visitors)
Uganda Rwanda	1 ,047 7 53	
Ethiopia	733	
Seychelles	■ 374	
00,010100		

Key Takeaways

There are **34 countries that** received >10M inbound leisure visitors in 2019. Of those, 17 were in Europe and 10 in Southeast and East Asia. Almost all have dominantly regional tourism. For example:

- France (the country with the highest tourism volumes globally) has 79M tourists of which 73M came from other European countries
- Thailand has 38M tourists per year, but 26M of those came from ASEAN countries and China

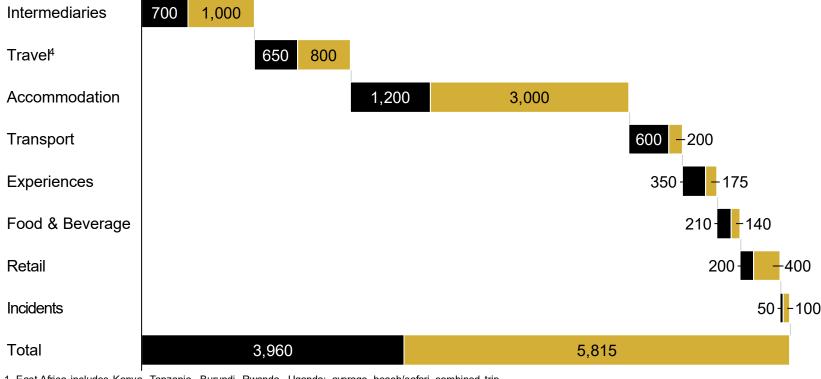
Most countries that are **medium** or long-haul and adventurebased destinations without large regional source markets tend to fall in the <5M visitor range (see peer group at left)

Given limitations on growing volume, sector ambition could focus on growing value through attracting upmarket tourists

TYPICAL 7-DAY TRIP

Low-value traveler² Additional spend high-value traveler³

Average spend per person for non-business visit to East Africa¹, USD, 2019



1. East Africa includes Kenya, Tanzania, Burundi, Rwanda, Uganda; average beach/safari combined trip

2. Young couple (<45) from UK used as proxy

3.Older couple (>45) from USA used as proxy

4. Includes air fare

Key Takeaways

An average high-value traveler spends 5000-6000 USD more per trip to East Africa, with ~4000USD of that staying in the destination country

NEW TOURISM STRATEGY FOR KENYA 2021-2025

High-value travelers **spend more on segments that stay in-country** as flight and international intermediary share of expenditure fall, while **retail** (including tips) and **accommodation** spend increase drastically

Interview insights

...we can grow value without sacrificing employment and economic activity along the way
 CEO of leading travel organisation

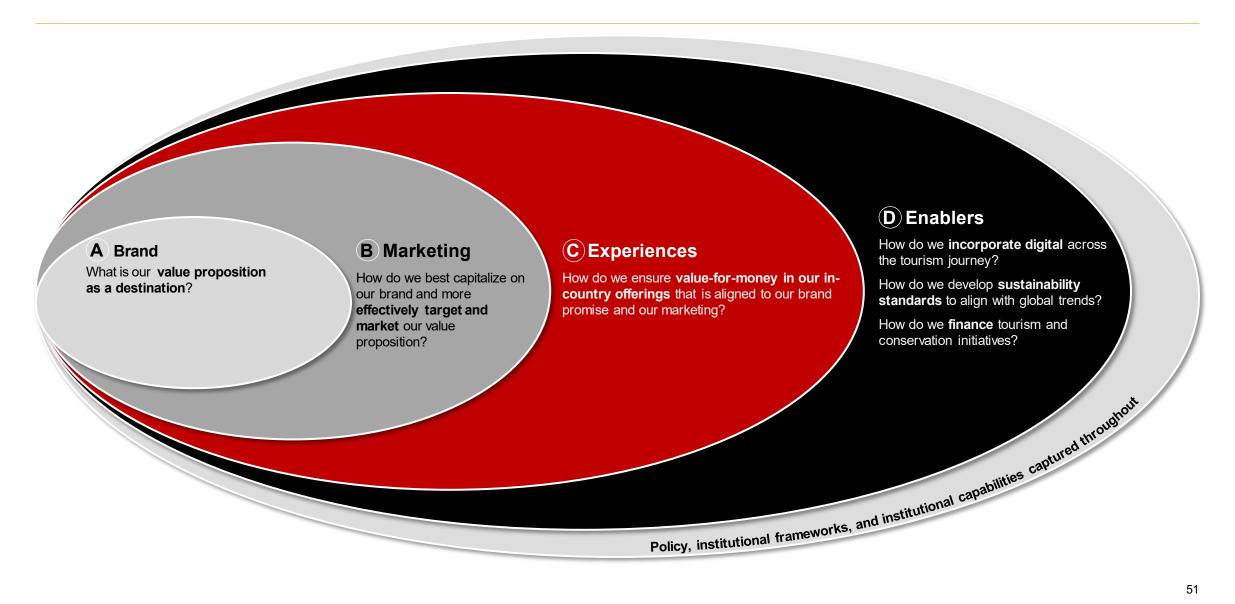
Source: Booking.com, Kenya Immigration, Faredetective.com, Maasai Mara website, industry interviews (2020-2021), press search

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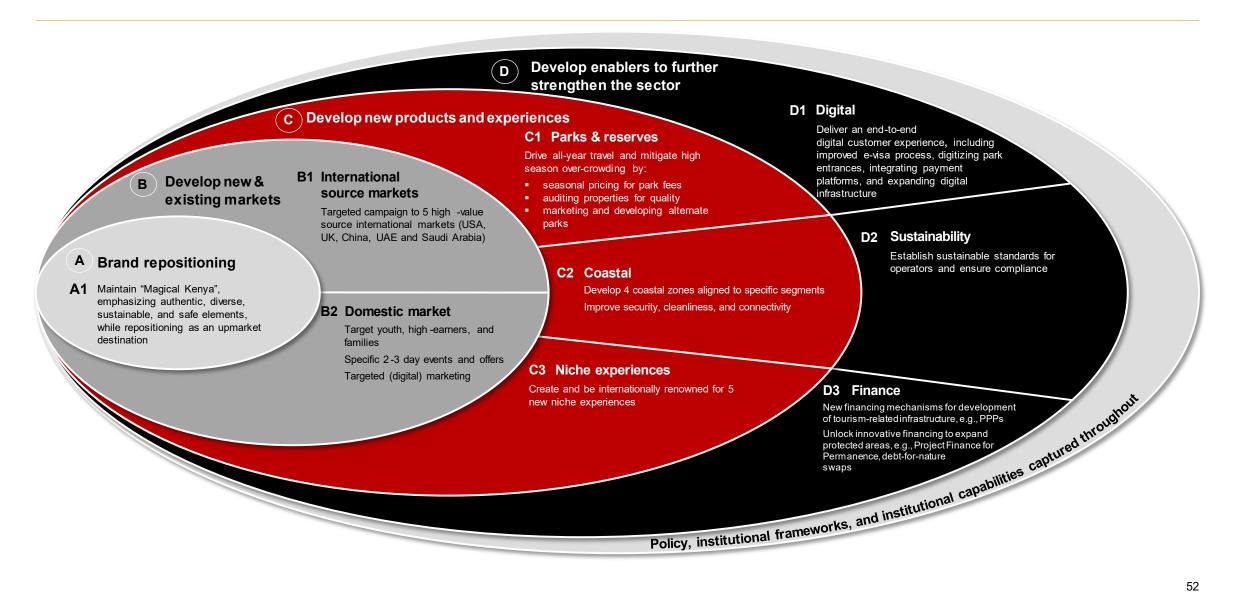
Tourism in Kenya preCOVID-19

New Tourism Strategy ideas (detail)

Four components to deliver on the New Tourism Strategy...



...with nine initiatives



These initiatives could deliver up to a 2x increase in tourism value by 2030

	International Domestic Upside from incre	ease in volumes	Upside from inc	rease in average spend
rop-down analysis - numbers Potential leisure trav			CAGR 24-30, %	# tourists , 2030, 000s
Baseline 2019	1,970			~1,550 (only int'l
Traditional (US, Europe)	~430-7	750	4-7%	~240 - 310
Emerging high potential (China, India)	~	320 – 470	10-13%)	~240 – 270
High potential new UAE, Saudi, S. Korea)	i I	~5 – 10	8-12%	5 – 10
Other inbound source markets		~330 – 370	6-7%	~400 - 410
Domestic	Unclear data as current baseline of 6.5k travelers, includes all domestic travel (business, personal and tourism)	n/a	n/a	
Expected total revenues, 2030		~3,060 - 3,60	00 6-8%	2,430 – 2,550 (only int'l)

Maximum proxy carrying capacity for Kenya is 7-7.5M², but fair share potential suggests 3-4M³ and most similar destinations⁴ get <5M (and average of 3M) visitors

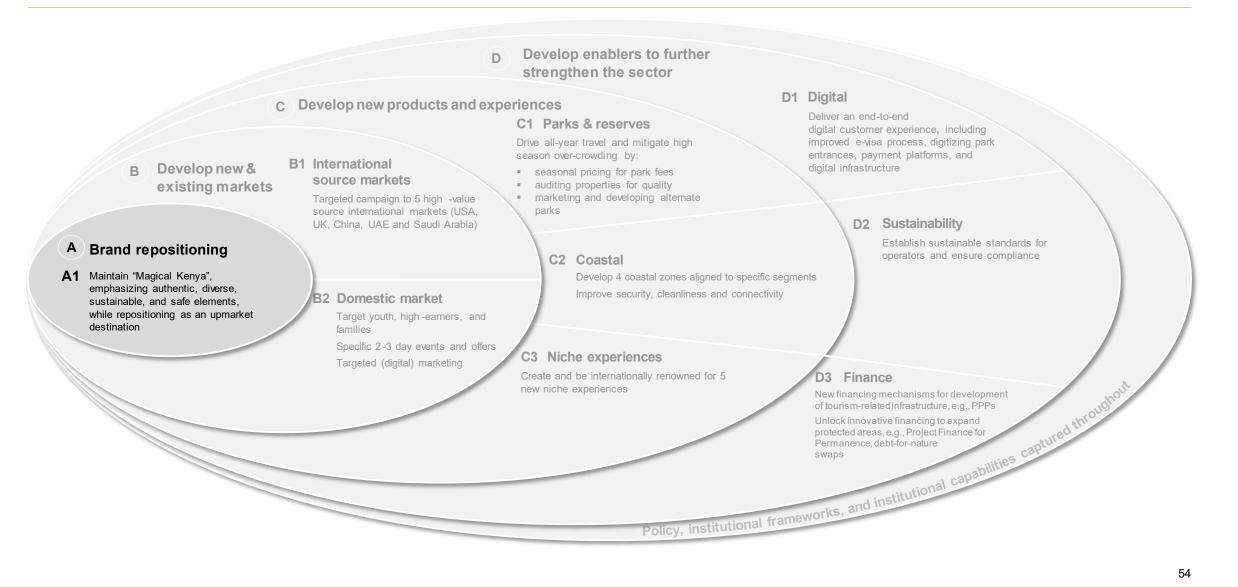
Achieving maximum potential is unlikely (considering seasonality of travel, COVID-19, etc.) so our ambitions are in line with a stretch but realistic goal on volume and value by 2030

 Key assumptions on incremental upside versus expected baseline: Volumes: 0.25-0.5% annual increase in volumes from 2024 driven by cross-cutting initiatives; additional 1-2% annual increase due to targeted marketing from 2022 in priority source markets and from 2025 in 2nd priority source markets
 Value: 0.25-0.5% annual increase in average spending from 2024 driven by general efforts to raise tourism value; additional 0.25-2% annual increase due to targeted marketing from 2022 in priority source markets and from 2025 in 2nd priority source markets

- 2. Proxy carrying capacity based on benchmarks from other ecological regions globally. May not represent Kenya's actual ecological/social carrying capacity, no such analysis has been done in Kenya recently
- 3. Fair share based on benchmarks of capture rate of international outbound volumes from similar long-haul destinations
- 4. Based on analysis of ~30 similar long-haul, adventure-based destinations

Source: KNBS, KTS, Kenya TSA; 2015 Data based on KTSA surveys in June and December; Euromonitor

New Tourism Strategy for Kenya: 9 initiatives



A1: Kenya's tourists tend to be first time visitors who stay less than 10 days for safari tourism

Current tourist profile

57% First time visitors

61% Visit for wildlife viewing

70% Stay

Stay less than 10 days

Common negative visitor perceptions

Flight **delays** and cancellation **Traffic** and highway congestion Secondary attractions not easily**accessible** Poor cleanliness and **environmental** protection Unfriendly and **unprofessional** staff Lack of **security** personnel Police demanding payment Beach harassment

"¹¹" Visitor Quotes

"I want to relax but did not feel safe at the beach"

"Train service staff with **service skills** (politeness, courtesy, empathy, speed)"

"Collect and dispose off garbage appropriately"

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Kenya needs to reposition its brand to evoke diversity, safety, all-year availability, family friendliness and value

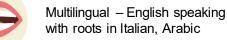
A1: Kenya has many competitive advantages it can leverage as a brand

Brand elements identified through discussions with 20+ agents and operators in core source markets

Magical Kenya

"Life Changing Experience"

Diverse		Authentic	All-Year	Sustainable	
	Landscapes – mountain, lake, ocean, savannah, Rift Valley	Community connectivity	All-year travel-friendly weather	Leader in conservation globally	
	People – tribes and cultures	Warm, friendly people	Different experiences for different seasons – winter sun, escaping desert summers, February birthing season for wildlife	National ban on hunting	
	History – African roots, Portuguese, Arab, Indian, British	Immersion into nature with experiences including walking with rangers			
	Caters for all ages, family friendly				



Ideas: Brand repositioning

A1: Brand matters: Malaysia's "Truly Asia" brand increased tourist value to the industry by 17% annually following its launch in 1999

Background:

- "Truly Asia" brand
- Created in 1999
- Won 30 awards in a decade

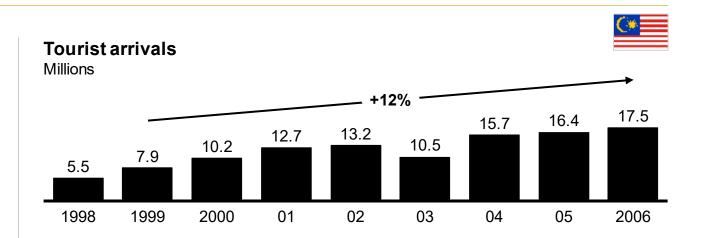
Positioning:

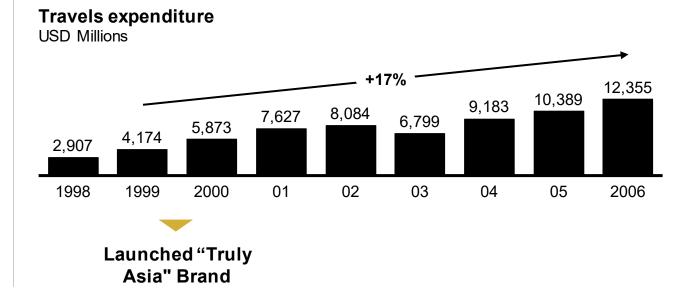
- Rich cultural heritage
- A country that epitomizes Asia
- Melting pot of races and religions

Messages:

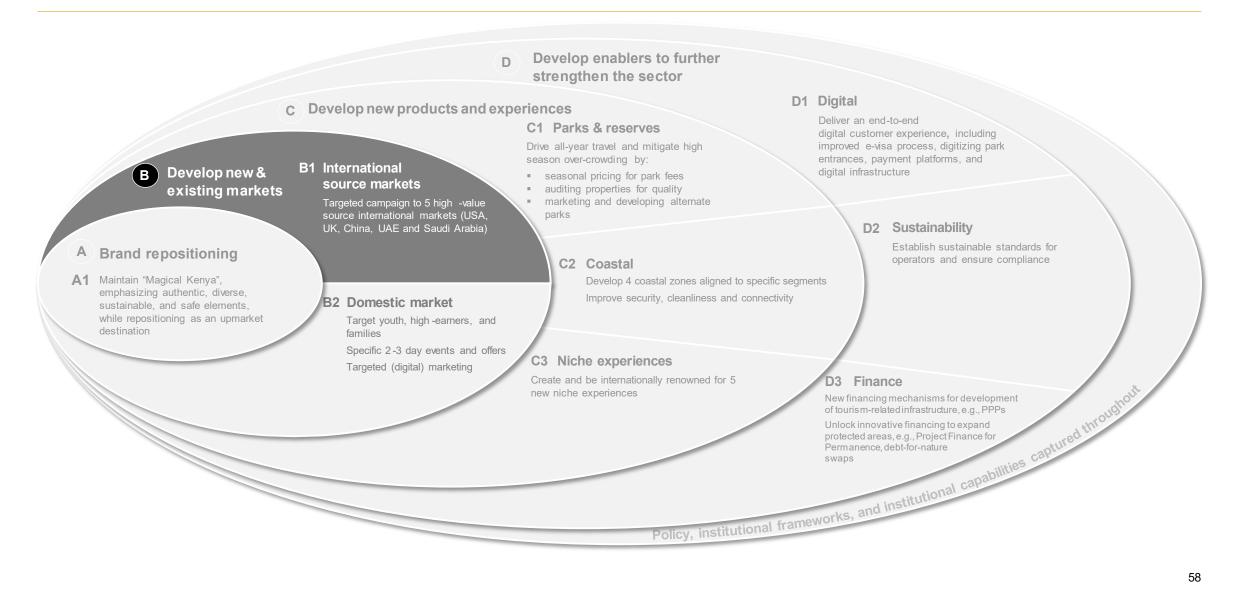
- Radiant with color, throbbing with life
- Incomparable Asian feast for the senses
- Gentleness and tolerance of locals
- Spirit of peace and harmony
- Like going on a trip around the region in one single country







New Tourism Strategy for Kenya: 9 initiatives



Insights from interviews with CEOs from

major source market travel actors

B1: Kenya's current destination marketing faces several challenges

Challenges identified through interviews with in-source market agents and operators¹

Unclear source-market focus and differentiation of strategy	Source market coverage done equally (e.g., one person for US, UK, and EU), with limited differentiation on campaigns and market-specific strategies	Nobody is doing effective marketing in this country; tourist marketing needs to radically change There definitely is an off-season market in our countries but you need to properly target these segments (e.g., honeymooners)
Reliance on traditional marketing approaches	Approach mainly based on marketing development representatives, trade visits / familiarization trips, destination marketing website, and airline marketing	Roadshows are useless because the invited agents are not the highest selling ones in the source market We've often tried to onboard new marketing initiatives, but we've always been turned down because of a lack of funding.
Unclear strategy communicated to trade agents in terms of experiences / products to promote	Trade agents' education initiatives such as webinars, familiarization trips not reaching the most relevant audience (i.e., key trade agents have never been approached by KTB)	We've been selling Kenya for so many years, yet we've never been consulted; it's frustrating. They [KTB] should focus on the 10-15 companies who bring more business to Kenya; they will drive better ROI.
Lack of proactive reputational management during crises	Vulnerability to travel warnings, but no dedicated strategy to preemptively manage reputational risk	Kenya needs to better manage its reputation, leveraging good lobbyists and proactively communicating to media around its crisis management. we have to use our own local contacts to get information on what is happening on the ground; it's very difficult to get consistent information

" ,,

Source: Interviews with 20+ agents and operators channeling \$300 -400M+ of tourism spend from USA/Europe in Africa every year (Feb – March 2021)

^{1.} Including international and local private sector

B1: What great destination marketing looks like

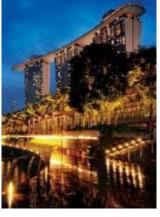
International bestpractices examples



Building an admired tourist destination

brand





Singapore shifted country's perception away from solely being a business destination through marketing luxury holidays, capitalizing on success of Crazy Rich Asians

+60% increase in annual visitors



Executing end-to-endケ traveler campaigns



Italy **dispersed tourism demand** beyond main national tourism hubs through **itinerary creation, supported by online content, and agent/ public education**

+40% increase in annual visitors



Enabling agency partners



New Zealand found and **enabled B2B brand ambassadors** to "sell" to their peers by giving them the experience to encourage other agents

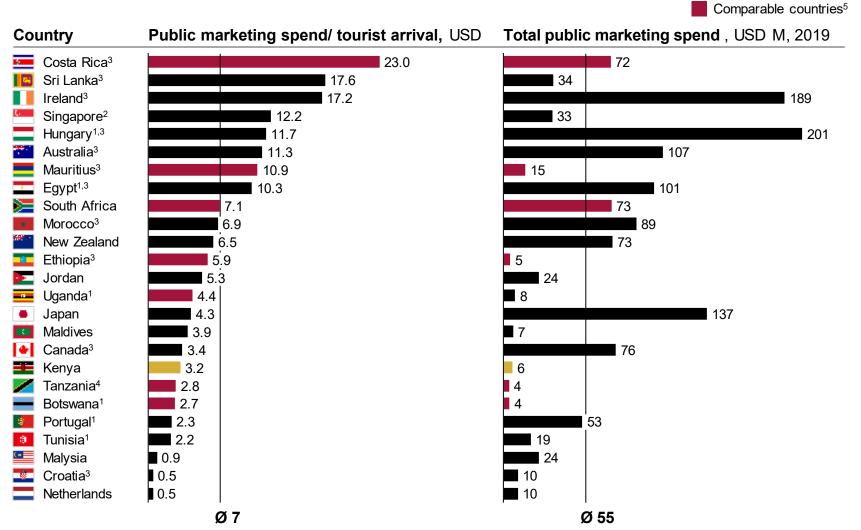
Their results (1998) P

Growth of 70% in bookings, visitors, and revenue

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Ideas: International source markets

B1: Tourism departments typically spend \$7 per tourist on destination marketing; less mature tourism sectors have higher budgets per tourist



1. FY2018 - 2. FY2020 - 3. Refers not only to marketing expenses, but mostly includes the entire tourism budget - 4. FY2014 - 5. Based on maturity / offering

East and Southern African countries have a **significantly lower marketing spend** compared to global destinations

Countries that have recently reviewed their tourism strategies (e.g., Costa Rica, Singapore, Sri Lanka) have a marketing spend per visitor that is **almost 6x greater than Kenya's**

" JINTERVIEWS INSIGHTS

"Marketing in this country has been poor, with limited online presence in our market, where digital platforms are a key B2C connector

- International tour agent from a key source market

B1: Kenya could focus on 5 source markets, with USA, UK, China, UAE, and Saudi Arabia as short-term priorities (1/2)

Source markets can be prioritized along 2 main criteria

Proximity



- **Historical relationship** (i.e., longlasting / relatively new / no significant penetration)
- **Fair-share potential** (i.e., penetration versus other East African countries)

Other proximity indicators (e.g., geographical, cultural)

Value-atstake

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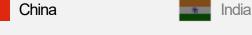
Total outbound market potential (i.e., current market size in value and expected growth by 2030)

Short-term priorities	Medium-term priorities		
Key traditional markets			
USA	🔶 Canada		
United Kingdom	Germany		
	France		

Kenya could thus prioritize 5 markets

across 3 categories in the short-term







Saudi Arabia



Key takeaways

Kenya may start by launching tailored marketing campaigns for the 1-2 countries with highest potential within each category

Given limited marketing spend, **prioritizing** marketing budgets is critical to successful outreach. Other source markets should still be engaged but marketing focus should be in prioritized countries.

Traditional markets such as **Italy**, **Switzerland**, and Japan could be deprioritized in terms of specific initiatives given relative **saturation** (fair-share captured) and **slow growth expected** (i.e., $\sim 1\%$ expected average annual growth by 2030)

Ideas: International source markets

NEW TOURISM STRATEGY FOR KENYA 2021-2025

B1: Kenya could focus on 10 source markets, with USA, UK, China, UAE, and Saudi Arabia as short-term priorities (2/2)

High Medium	
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Country	Historical relationship ¹	% Kenya inbound leisure revenues, 2019	Volumes CAGR 15-19	Fair-share potential ²	Other proximity	Expected total outbound market, 2030, USD B ³	Exp. CAGR 19-30 ³	Final prioritization
USA	Traditional	19%	28%			416	2%	
UK	Traditional	11%	22%		Historical	112	2%	
China	Emerging	7%	60%			451	7%	
India	Emerging	6%	48%		Historical	37	7%	
Germany	Traditional	5%	-3%			153	2%	
Scandinavia	Traditional	4%	21%			53	2%	
Canada	Traditional	3%	30%			57	2%	
Italy	Traditional	3%	17%			25	1%	
France	Traditional	3%	30%			54	1%	
Australia and NZ	Traditional	1%	n/a			53	3%	
Switzerland	Traditional	1%	n/a			25	1%	
Israel	Traditional	0%	n/a			15	4%	
Japan	Traditional	0%	n/a			38	1%	
Netherlands	Traditional	2%	n/a			40	2%	
South Korea	New	1%	n/a			42	2%	
UAE	New	0%	n/a		Geog.	5	2%	
Saudi Arabia	New	0%	n/a		Geog.	41	3%	
Kuwait	New	0%	n/a		Geog.	n/a	n/a	
Rest of Europe	Traditional	10%	32%			n/a	n/a	
Other Asia	Emerging	3%	n/a			n/a	n/a	

1.Indicated by (i) current share of revenues and (ii) historical CAGR (i.e., higher CAGR indicating emerging markets)

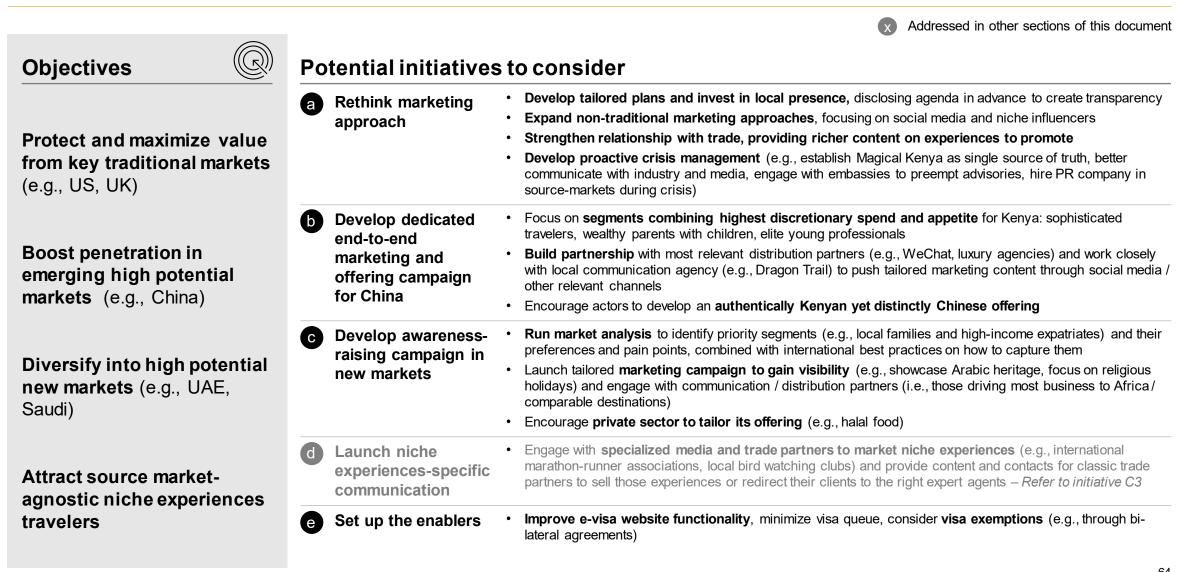
2.Realistic target market share based on what peer-countries currently capture

3.Based on Tourism Recovery Model

Source: KTSA ; Euromonitor

Ideas: International source markets

B1: 5 initiatives could maximize value captured from each type of priority source markets



B1a: Rethink marketing approach: four initiatives

LLUSTRATIVE CASE EXAMPLES Detailed fur							
Actions	Details	International examples					
Develop tailored plans and invest in local presence	Provide visibility on marketing strategy to major channels Tailor marketing plan for each priority source market, based on impact-monitoring Invest in more consistent presence in priority markets	South Africa – South Africa Tourism maintains an office in New York					
i Expand non- traditional marketing approaches, especially digital	Partner with international marketing agencies , explicitly measuring converted leads Potentially invest in joint promotion campaigns Increase investment in digital channels (especially social-media) and buzz-oriented initiatives (e.g., high visibility influencers for market promotion) Measure marketing campaigns ROI through surveys, page hits, conversion analysis	Singapore – Activated influencers to bring luxury itinerary to life (sent 4 influencers to Singapore with Singapore Tourism Board)					
Strengthen relationship with the trade, providing richer content	Identify top 30 operators that drive the most revenues to Kenya / Africa in each high- priority source market Provide targeted materials on new experiences to market (e.g., underserved parks) Maintain co-creation relationship : create business opportunities and involve trade partners in creating go-to-market plans	 Italy – Dispersed tourism demand beyond main hubs through itinerary creation, supported by online content, and agent/public education South Africa – Reinforced relationshi with trade, offering spots in travel shows 					
Develop proactive crisis management strategy	Establish MoTW and KTB as single sources of truth Proactively engage with embassies, media, and industry players to preempt advisories and biased communication during crisis	Sri Lanka – Launched mass campaigns following 2009 bombings t protect the industry					

B1: Deep dive: developing a tailored marketing messaging

A diverse, authentic, and sustainable allyear destination

Core marketing messages



The Migration, a *life changing* experience

Market anchor product using new channels to attract a more discerning, high value traveler



Four coastal zones to attract a diverse beach tourist

Market diverse coastal zones :

- Multi-experience itineraries in Mombasa
- Eco-friendly exclusive and secluded getaways in Lamu
- Adventure sporting in Malindi / Watamu
- Family friendly, multientertainment offers in Diani



Unique experiences within Kenya's non-traditional parks and conservancies

Market diverse unique nature and community-based experiences found in Kenya such as walking/ riding with rangers and endangered animal tagging

Niche experience marketing

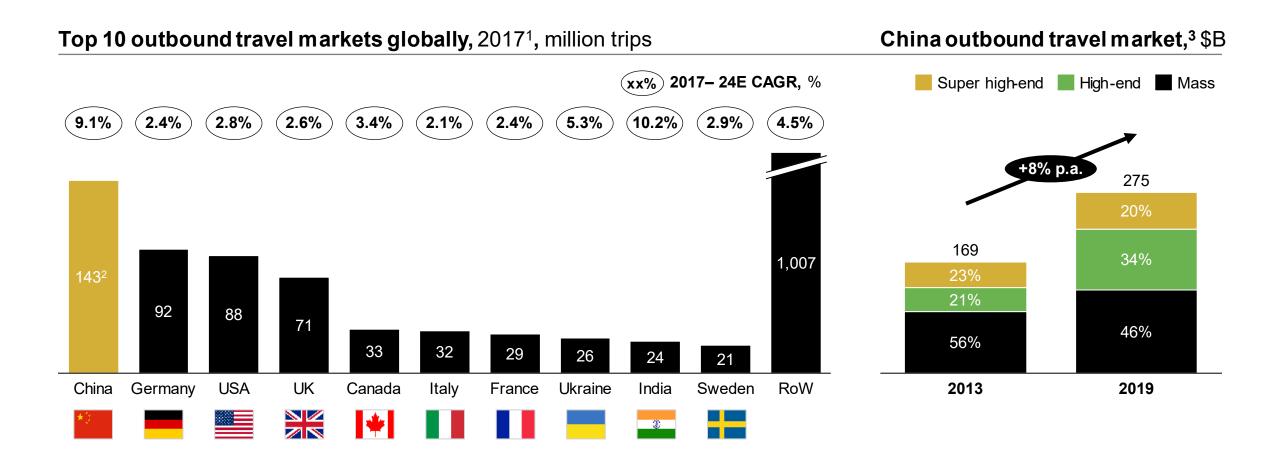


Diverse and bespoke niche experiences

Market diverse and unique niche experiences through specialized channels (e.g., running with Kenyan Marathon runners)

Refer to initiative C3

B1b: China is the biggest and one of the fastest growing outbound markets, with a growing high-end segment



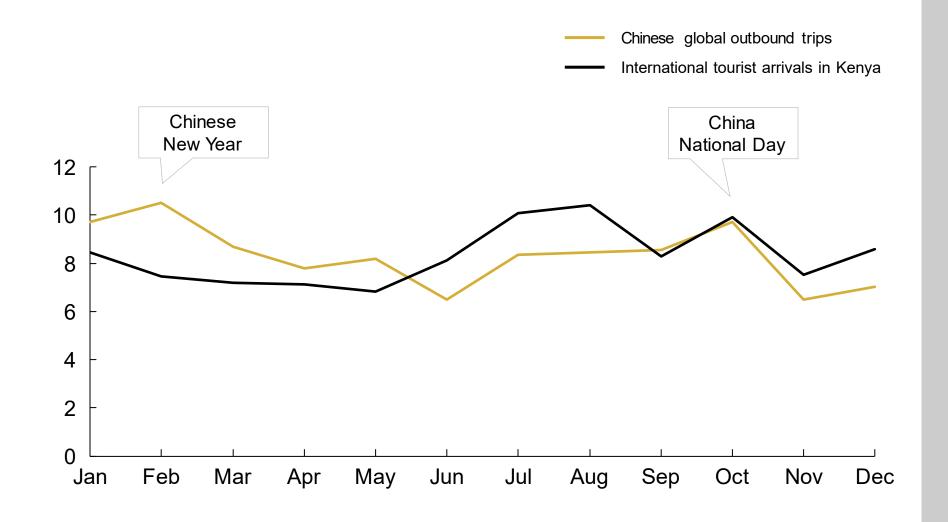
- 1. Numbers include business trips
- 2. Includes trips to Hong Kong, Macau and Taiwan
- Super high-end market refers to individuals with an investable asset > 10 M RMB (\$1.4M); high-end market refers to individuals whose household disposable income > 222k RMB (\$31,000), mass refers to the remaining market

Source: Euromonitor Statistics; World Bank Statistics; UNWTO, Globaldata, China Tourism Statistics Bulletin, National Tourism Administration, Industry interviews

Ideas: International source markets - develop China

B1b: China travel cycles differ from traditional peak, creating opportunity to bridge low season capacity

Monthly trip volume as % of total annual volume, 2019



Key insights

Chinese tourists typically travel internationally during longer holidays i.e., around Chinese New-Year in Jan/Feb, National Day in October, and school holidays

Their travel cycles thus differ from Kenya's traditional source markets like the US, which could help mitigate current seasonality

B1b: International efforts to target Chinese tourists have been successful by building on specificities of the source market

Key success factors derived from international experiences

Success factors



Understand Chinese market to target the **most** relevant segments and create an **authentically** local yet distinctly Chinese offering



Abu Dhabi – +32% Chinese visitors 2016-18 thanks to tailored measures (e.g., free tourist visa on arrival, dedicated staff trainings)



Spoil the digitalized Chinese with a seamless digital-enabled traveler experience



Mauritius - Allowing Chinese travelers to pay through Alipay

International case examples (illustrative)



Leverage Chinese **travel-related social media platforms** (e.g., Weibo, WeChat) to reach a broad audience



Scale with the **right channel partners**, engage users with direct channel (e.g., WeChat)



Singapore, Dubai, New Zealand – About 30 Tourism Boards from top Chinese outbound tourism destinations have set up WeChat mini programs Ideas: International source markets - develop China

B1b: Kenya is under-explored by Chinese tourists, given 4 main barriers

NON-EXHAUSTIVE	barriers	Implications for Kenya	Kenya is currently attracting less than 0.05% of Chinese outbound tourists Strong and targeted	
Awareness / Perception	"Many Chinese still view Africa as underdeveloped and don't realize the amazing things it has to offer. Kenya needs to paint a different picture."	Conduct strong communication efforts , especially through partnerships with local communication specialists / influencers and travel agencies		
Accessibility	Sub-optimal connectivity (e.g., ~50 flights per month on average vs ~120 for Ethiopia)	Improve flight connectivity (e.g., more slots to alternate airlines) and facilitate entry (e.g., facilitated visa procedures)	communication efforts are key to increase attractiveness	
Offering relevance	Lack of tailored services and amenities (e.g., Mandarin is a must have)	Identify Chinese travelers needs and adapt offering accordingly, either directly or through private actor incentivization		
		Design "intensive" packages to make the most of the trip (e.g., multiple countries in one trip)		
Marketing relevance	Low marketing differentiation , yet mass market usually cannot afford the cost (e.g., minimum USD 3k per person	Specifically target higher-end travelers (e.g., high quality and niche offerings, form dedicated partnership with luxury travel agencies)		
	packages excluding flight) nor the time to travel to Kenya (long holidays are rare in China, except around Chinese New Year in Jan/Feb and National Day in October)	Specifically target segments with greater ownership on their schedule or long holidays (e.g., carefully time major marketing campaigns)		

Source: Local and Chinese market industry interviews (February 2021)

B1b: How Kenya could attract Chinese travelers

Focus on the more affluent Chinese travelers

Focus on sophisticated travelers, wealthy parents with children, elite young professionals

Develop **tailored marketing content** (e.g., campaign emphasizing familyfriendly destination, "once-in-a-lifetime adventure" for the elite) Leverage local partners for a dedicated go-to-market strategy

Run China-centric direct-to-consumer marketing campaign:

- Ensure Chinese version of Magical Kenya is active and up-to-date
- Increase presence on local social media with high market penetration (e.g., WeChat mini program, Mafengwo)
- Engage and offer 'proto' trips to influencers
- Partner with a local communication agency (e.g., Dragon Trail partner)

Partner with local luxury / trendy agencies to drive indirect sales

Collaborate with private sector to **align messaging**

Encourage the development of an authentically Kenyan yet distinctly Chinese offering

Translate travel information – especially around COVID-19 – and signage in Mandarin

Pilot development of an end-to-end Chinesetailored experience in collaboration with selected KWS parks and 2-3 private actors

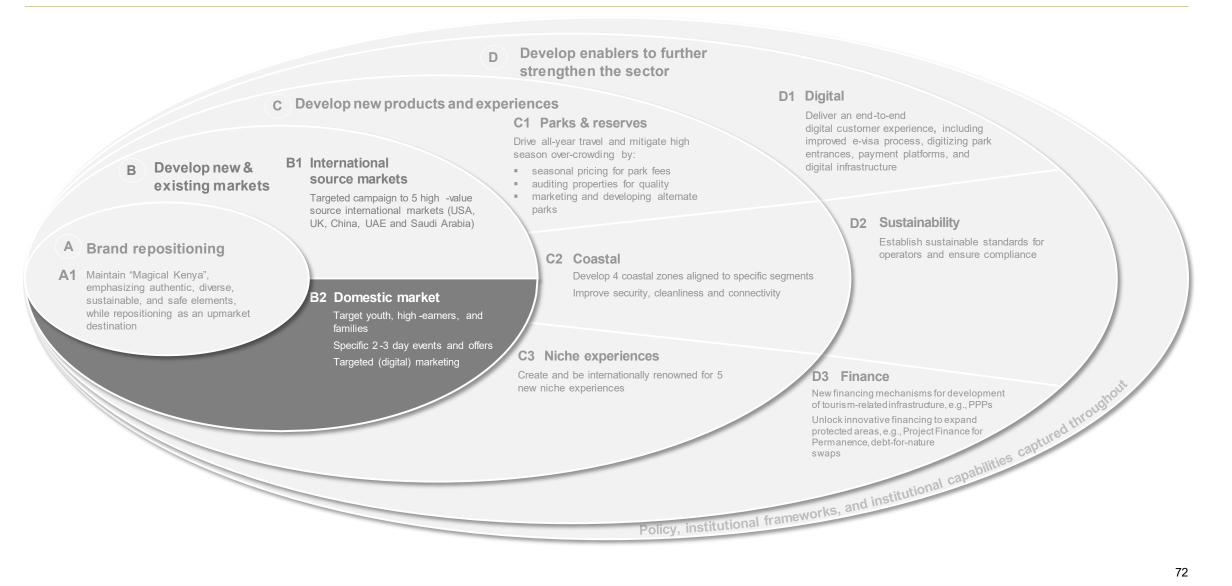
Maximize opportunities around China's peak travel times (e.g., create a special event around Chinese New-Year)

Support capability building (e.g., special training programs for rangers, reinforced Mandarin at Utalii)

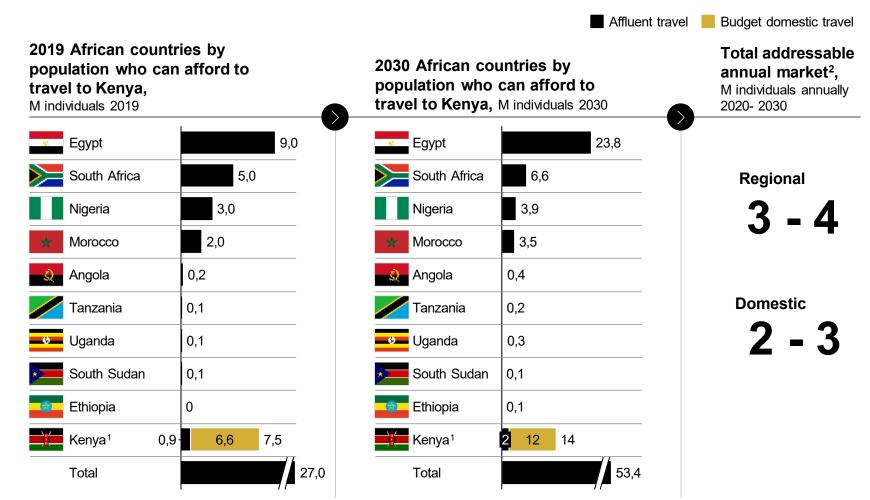
Design guidelines to help local stakeholders adapt their offering to appeal to Chinese (e.g., through public-private working group)

Identify incentives to encourage local private stakeholders to cater to Chinese (e.g., incentivize infrastructure refurbishment)

New Tourism Strategy for Kenya: 9 initiatives



B2: Though small, domestic markets provide resilience and social benefits; regional markets could be deprioritized due to size



Note: Affordability defined by # individuals in households with USD 80k+ PPP household income

1. Kenya domestic budget affordability to travel defined by household income over USD 22k PPP

2. Assuming inbound travel to Kenya every 10 years, domestic affluent travel every 2 years, and domestic budget travel every 5 years

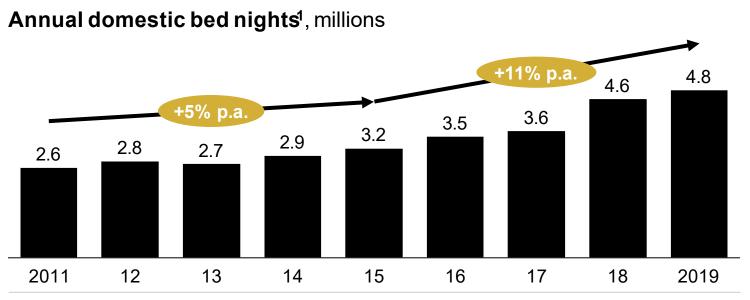
Source: CityScope Database

Domestic market, though small, is important to address given higher resilience during downturns and the social benefits associated with domestic travel (e.g., education, sports, greater awareness of protected areas)

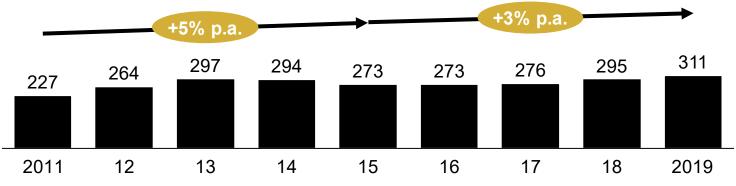
Regional market is relatively small and fragmented, with total maximum addressable market of 3-4M (with likely a much smaller capture rate) and only 10% in Kenya's neighbors

Regional market could be deprioritized, particularly given investment required in flight connectivity / visa procedures might not have sufficient returns. However, smaller initiatives (e.g., offer discounts if regional MICE travelers extend their stays for leisure) could be considered

B2: Domestic tourism has been growing in recent years in Kenya



Domestic expenditure, USD millions, current prices



1. Key indicator considered by KTB to measure domestic tourism volume

Source: KTB; TRI; Kenya Economic Survey, 2019

Key takeaway

Growth in domestic tourism could be explained by:

- Growing middle class and young employed population
- Increased accessibility (e.g., car ownership, domestic airline capacity from 1.95M departures seats in 2010 to 5.18M in 2019)
- Uptick in local packaged tours

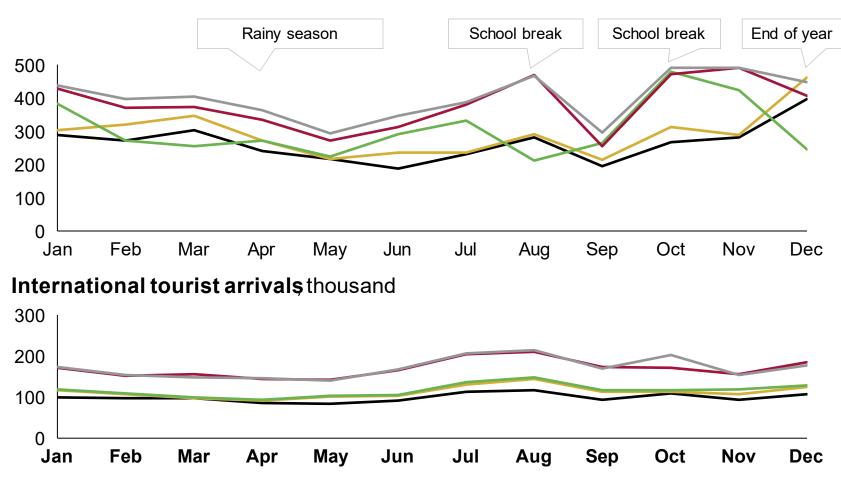
However, real growth might have been partially inflated by improved data collection

B2: The seasonality of domestic tourism differs from that of international tourism

Kenya



-2015 - 2016 - 2017 - 2018 - 2019



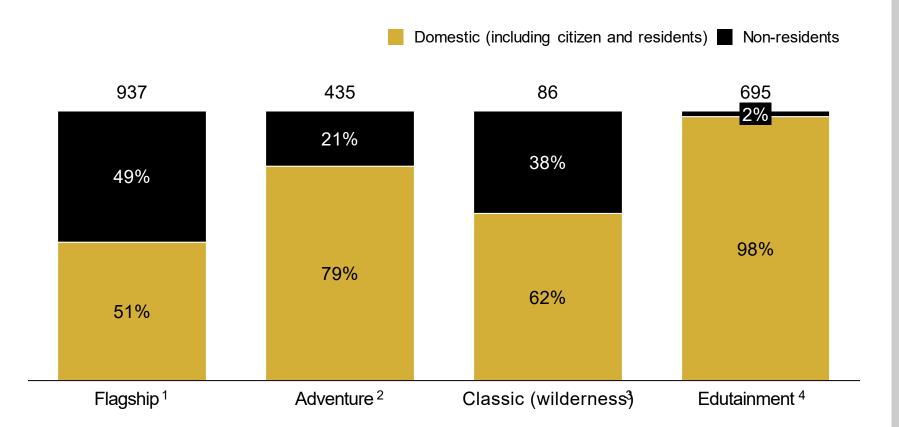
Key takeaway

Domestic tourism seasonality is mainly driven by **school holidays**, **weather conditions** and availability of disposable income

Targeting domestic tourists could represent an **opportunity for Kenya to bridge occupancy gaps** during lower seasons for international markets (e.g., March, November)

B2: Domestic tourists travel more to alternative parks than international visitors

Number of entries in KWS parks, 2019, 000s



Creating and marketing new experience "circuits" (e.g., adventure, cultural, ecowarrior) could help further increase domestic tourism while supporting growth of underserved parks



The adventure segment is picking-up very fast, especially amongst younger domestic tourists

– KWS

1. Lake Nakuru NP, Nairobi NP, Amboseli NP, Tsavo East NP, Watamu Marine Park and Reserve, Kisite Marine P.

- Hell's Gate NP, Mt. Longonot, Aberdare NP, Mombasa Marine NP, Malini Marine NP, Mt. Kenya NP, Shimba Hills NR, Oldonyo NP, Mt Elgon NR, Kakamega Forest NR, Marsabit NR, Mwea NR, Kiunga Marine NR, Chyulu Hills NP, Central Island NP, South Island NP
- 3. Tsavo West NP, Meru NP, Ruma NP, Ndere Island NP, Sibiloi NR

4. Nairobi Mini Orphanage, Kisumu Impala Sanctuary, Nairobi Safari Walk, Saiwa Swamp NP - NB: this is driven largely due to large group school trips without an overnight stay

Ideas: Domestic market

B2: The Kenyan domestic market could be segmented into 5 main profiles with different characteristics

Category	Profile	Specific travel preferences	Growth trajectory ¹	Avg. annual spend, Ksh			
	18-34 Low budget Urban Relatively flexible schedule Fastest growing segment in terms of demographics	 Budget accommodation (e.g., dormitories, camping) Public transport (e.g., bus, minivan) Day trips, within vicinity of main cities Exploration of new places, fun and adventure, cultural immersion, relative environmental awareness Digital channels / social media for awareness, information, and booking 	g	1,500 – 10,500 per person, assuming 500 – 3,500 pppd and average trips 3 day-trips / year			
Families	Upper middle / Middle class families (75-120 Ksh monthly household income) Schedule constrained by school holidays and availability of disposable income	 Relatively low-budget and family friendly accommodation (e.g., self-catering cottages, family rooms) Experiences tailored to both the family and individual needs: educational activities for children, rest for parents Comfort-zone (e.g., well-known parks, ease of travel) Accessibility with own private car 		55,000 – 90,000 per family, assuming 15-20k for a week-end park trip and 40-70k for 4 days holiday at the beach			
FITs	Upper middle class (120K+ Ksh/month) Urban Diversity of sub-profiles: couples / single (incl. growing women traveler segment) Relatively flexible schedule	 High quality service (similar to mid/high tier international travelers) that needs to be competitive with international offering Bespoke experiences with appetite for wellness and cultural experiences 	\nearrow	150,000 – 300,000 , assuming average spend of 100-200k for new-year trip abroad, and 50-100k for a 4-day beach holiday			
School children	Not prioritized in the context of this study given relatively low -value Catering to this segment could be important to (i) encourage their parents to travel and (ii) build the future generation of travelers						
Regional MICE	Not prioritized in the context of this study given expected slow recovery from COVID -19 crisis Initiatives could be implemented to drive more value from this segment in the longer term (e.g., discounts on air travel for companion, rebate on extended stays)						
1. Pre- COVID-19	crisis						

Source: Press search, local industry interviews (Feb 2021); KNBS, Kenya Economic Survey, 2019

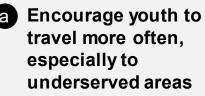
B2: Kenya could encourage domestic travel trough different initiatives tailored to each segment

PRELIMINARY, FOR DISCUSSION

Objectives



Potential initiativesto consider



Build a **popular youth-oriented travel operator** to develop and market end-to-end year-round youth offering in partnership with experience providers (including adventure activities, affordable and convenient bus services, budget accommodations)

Encourage families to travel more often to underserved areas and during low-season



Create **2-3 days packages** during long week-ends / school holidays Refurbish **KWS family-friendly cottages**

Disclose holidays in advance and push to create new long weekends

Launch marketing campaign to promote diversity and accessibility of natural / cultural heritage



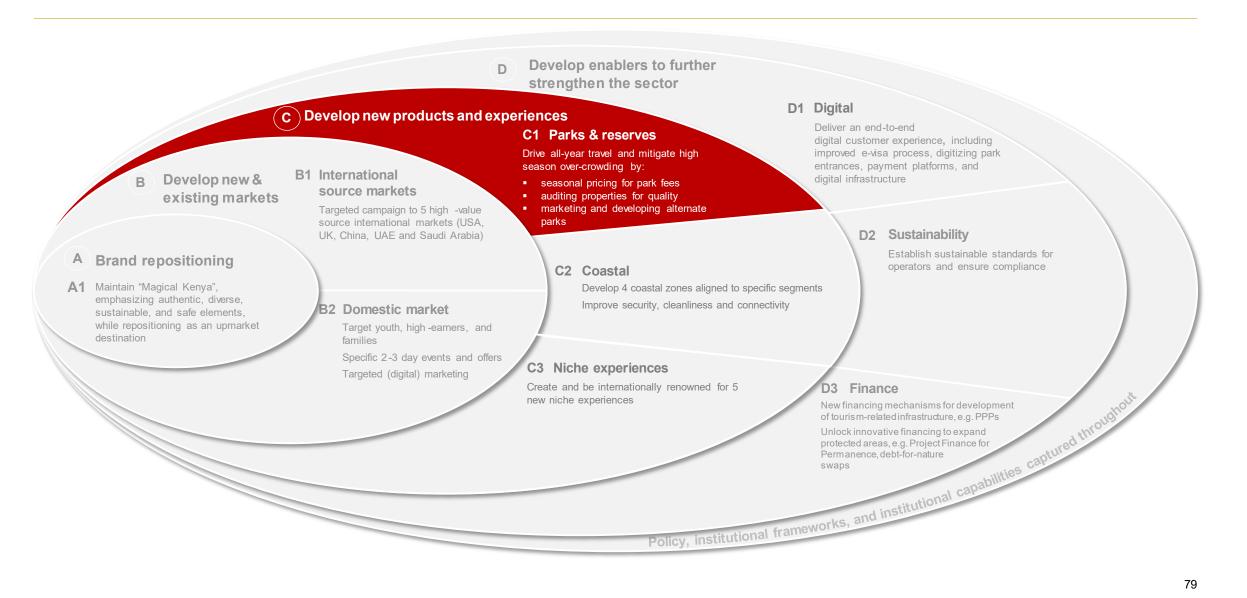
Increase local FIT's average spending per trip



Launch a **dedicated marketing campaign** to showcase diverse and bespoke experiences and encourage low-season trips

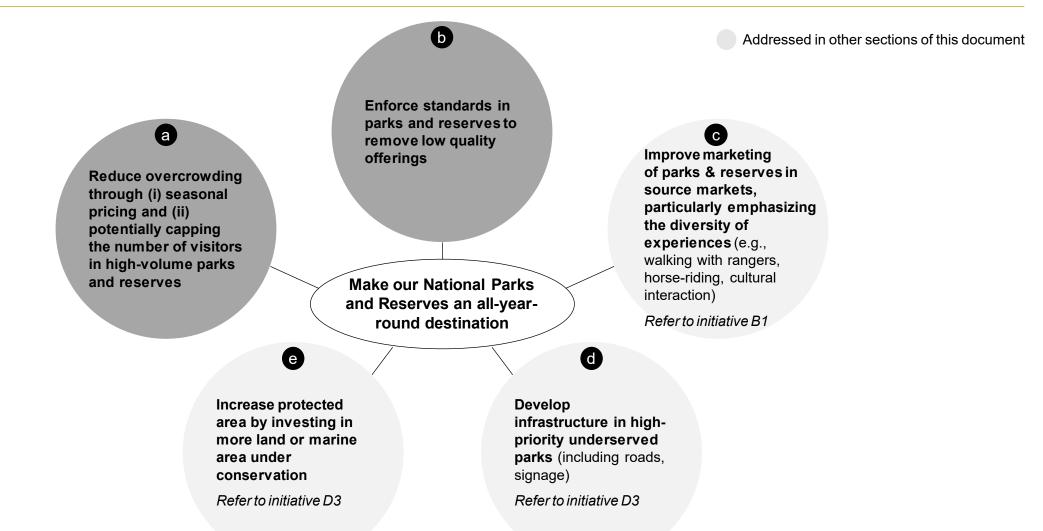
Partner with and educate high-end travel agencies on new experience offering

New Tourism Strategy for Kenya: 9 initiatives



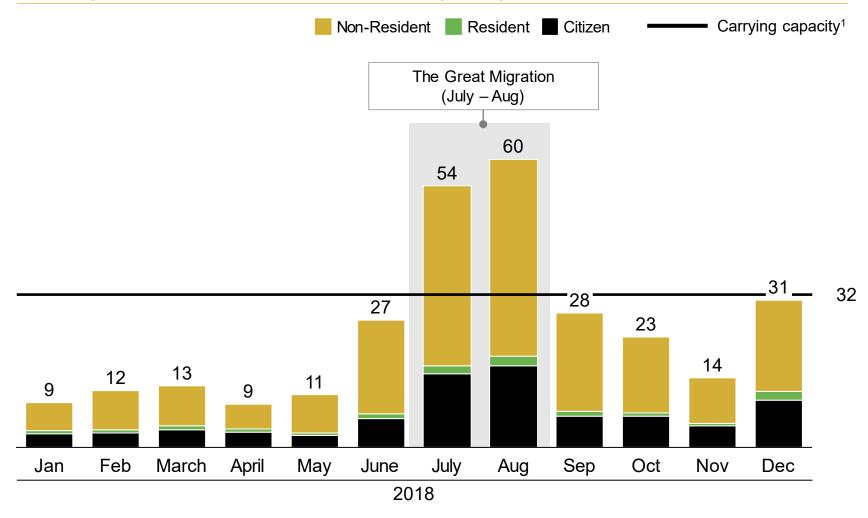
C1: 5 initiatives could help make our National Parks and Reserves an all-year-round destination

Potential initiatives to consider



C1a: Seasonal price differentiation during peak months could reduce peak season overcrowding

Monthly number of visitors in the Mara (2018), 000s



1. Calculated as (area x correction coefficient) / normative area; Area: Park size in sqkm; Correction coefficient: Between 0.5 and 1, depending on assessed environmental sensitivity of a given region; Normative area: sq km per visitor, fixed at 1.4 sq km/visitor

Using an indicative carry capacity analysis, MMNR exceeds its carrying capacity by ~100% during peak months

11 Interviews insights

"The Mara is an excellent all-year destination. You will see a full range of wildlife at all times and we also have other events like the calving season. It is a matter of marketing strategically and being targeted in communication about off-season offers."

- International tour agent from a key source market

"If the Mara plan had come through ten years ago we would have not had the poor media exposure last year [around overcrowding issues]"

- Local conservancy leader

C1a: Moreover, 5 KWS parks generate ~80% of revenues

Top 5 parks by revenues

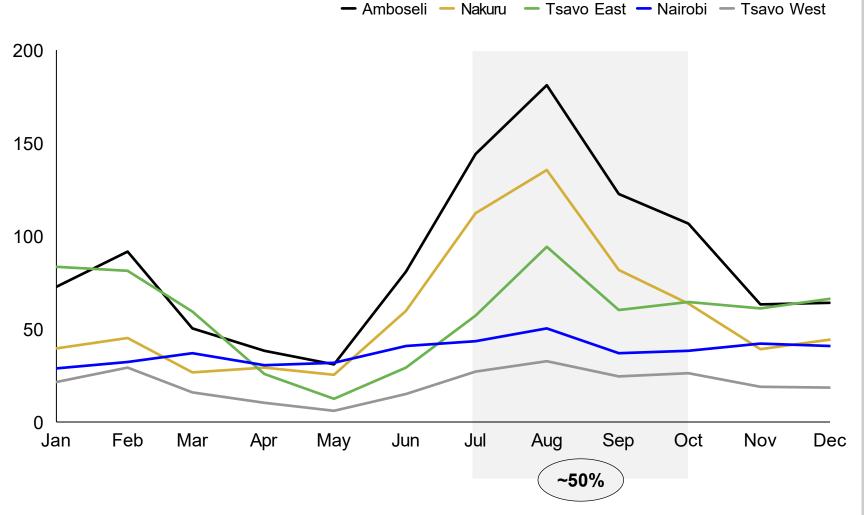
Park revenues, 2019, 0	00 Ksh	Visitors #, 2019 (000s)	Share of international
Amboseli N.P.	1,045,2	238 192	64%
Lake Nakuru N.P.	701,774	233	35%
Tsavo East N.P.	695,021	178	61%
Nairobi N.P.	452,793	208	37%
Tsavo West N.P.	245,544	61	48%
Aberdares N.P.	154,707	47	48%
Hell's Gate N.P.	137,817	166	17%
Mt. Kenya N.P.	108,475	25	34%
Nairobi Mini Orphanage	86,053	385	3%
Watamu Marine Park and R.	74,457	73	53%
Kisite Marine Park	52,667	53	50%
Kisumu Impala Sanctuary	50,652	307	1%
Meru N.P.	42,727	18	14%
Nairobi Safari Walk	40,999	123	7%
Mt. Longonot N.P.	30,357	60	10%
Shimba Hills N.R.	26,171	24	35%
Mombasa Marine N.P. & R.	17,959	41	19%
Malindi Marine N.P. & R.	13,828	29	18%
Others ¹	23,711	54	5%

1. Mt. Elgon, Oldonyo, Kakamega, Ruma, Marsabit, Sibiloi, Saiwa, Mwea, Ndere, Chyulu, Central Island, South Island, Kiunga

Ideas: Parks & reserves - seasonal pricing and capping

C1a: Top 5 KWS parks also show strong seasonality, with ~ 50% revenues generated over July-October

Monthly revenues, 2019, M Ksh



Key takeaways

30% revenues of the top 5 KWS parks by revenues are generated in July-August and another 20% between September and October

And important part of addressing overcrowding issues therefore needs to involve **shifting visitors to more underserved parks**

1. Pre-COVID-19 daily entrance fee for non-residents

C1a: Seasonal pricing could have 4 main objectives

Four main objectives	How this translates into pricing options
Reroute tourists (a) from over-crowded premium parks to other high-potential parks and (b) from high season to low season	 20-40% higher fees charged in high season for residents and non-residents
Strengthen branding and reduce over-crowing in selected premium parks	 Pricing only applied in first phase to over-crowded, premium-ready parks (e.g., Amboseli and Nairobi NPs); once infrastructure and tourism is developed in other parks (e.g. Tsavo, Nakuru), pricing could apply there over time
Secure resources for KWS conservation mandate by managing the total revenues	 The seasonal pricing (in combination with cap on visits) would be revenue neutral to positive for KWS; however, primary intention is not to increase revenue in premium parks, but rather divert visitors to other parks and drive revenue gains there
Maintain affordability of national parks to citizens to encourage their participation in tourism economy	 Seasonal pricing to be given only to non-residents and residents while maintaining lower prices for citizens

C1a: Option to introduce seasonal pricing for Maasai Mara, Amboseli and Nairobi National Parks

Current and potential new daily park fees¹, USD

OPTION FROM APRIL 2021 - MAY NOT REPRESENT LATEST

XX Regular fees (outside of 2020-21 COVID-19 reductions), USD rounded XX Optional high season price (June-October) for 1st priority park Second priority for seasonal pricing once product has been approved

	Citizen		Residents ²		Non-Residents		
Parks and reserves, by type	Adults	Student/ Child	Adults	Student/ Child	Adults	Student/ Child	
Maasai Mara NR	10	3	12 50-70	5 25-30	70 150-400	40 80-200	
Amboseli NP	9	2	10 20-25	5 <mark>10-15</mark>	60 <mark>80-11</mark> 0) 35 40-6 0	
Nairobi NP	4	2	10 20-25	5 <mark>10-15</mark>	45 <mark>60-10</mark> 0	20 30-5 0	
Tsavo East NP	5	2	10	5	50	35	
Tsavo West NP	5	2	10	5	50	35	
Lake Nakuru NP	9	2	10	5	45 ⁸	35	
Scenic/Special interest (A) ³	3	2	6	3	25	15	
Wilderness parks (B) ⁴	3	2	10	5	45-50	25-35	
Scenic/Special interest (B) ⁷	3	1	6	3	20	15	
Sanctuaries ⁵	2	1	3	2	20	15	
Marine parks ⁶	1-2	1	3	2	15	15	

1.Regular fees before temporary reductions for 2020-2021 due to COVID-19 crisis; Single-entry fee valid for 24h of continuous uninterrupted stay inside a park / reserve / sanctuary 2. Including African Union 3. Hells Gate, Elgon, Ol-Donyo Sabuk, Mt. Longonot 4. Meru, Kora, Aberdare, Mt Kenya (Kihari gate) 5. Nairobi Orphanage, Kisumu Impala, Nairobi Safari Walk 6. Kisite Mpunguti, Malindi, Watamu, Mombasa, Kiunga 7. All other parks and reserves 8. KWS planned price reduction to 43 USD

The three highlighted parks suffer from over-crowding, particularly during peak season

Lake Nakuru and Tsavo East/ West could also be candidates for seasonal pricing but with a weaker case:

- Increasing Tsavo fees could be considered once visitor numbers are up
- Due to reduction in flamingo numbers, Nakuru has become less of a premium in recent years

To make pricing truly seasonal, **at least 20-40% price differential for residents and non-residents** (and potentially up to 5 times) would need to be considered, in line with hospitality seasonal price differentials in Kenya (which vary 20-40% between low-and-high season)

Ideas: Parks & reserves - seasonal pricing and capping C1a: At a later stage, Kenya could cap daily number of visitors allowed in high-volume parks, using an online ticketing system

ILLUSTRATIVE, NOT EXHAUSTIVE

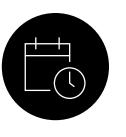


Digital ticketing system development

Digital platform for National Parks and Reserves tickets booking

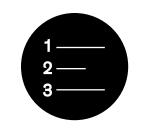
Tickets showing all relevant details of travelling party including unique ID, validity date

Cost showing breakdown of fees including portions allocated for conservation and park development



Compulsory booking in advance

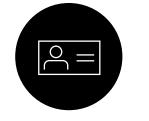
Obligation to book park entry tickets in advance to manage influx and prevent fraud at gate



Cap on daily number of tickets

Cap on numbers determined against optimal park capacity

Split against number allocated for residents and non-residents



Non-transferable booking

Non-transferable booking tagged against unique identification (Personal ID or Passport number) to prevent 'ticket scalping' by large tour operators to block book peak season allocations

International examples



Peru – Limited number of half-day entry tickets to the Machu Picchu in an effort to protect the ruins

China – Maximum 80k daily visitors allowed in The Forbidden City of Beijing to limit overcrowding; online ticket purchase; discounted prices in low season



Australia – Maximum 400 tourists allowed to visit Lord Howe Island at any one time

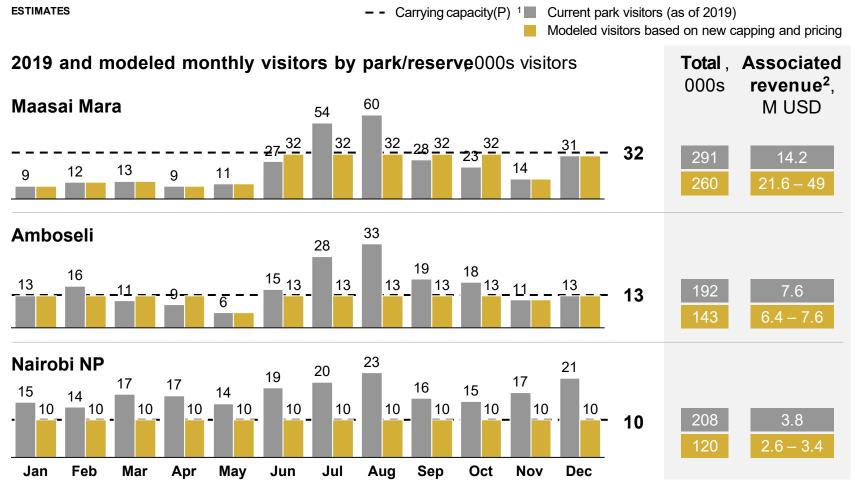


Bhutan – ~140k tourists let in the country each year with compulsory visa/ trip booking through a licensed Bhutanese tour operator and minimum daily package price

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Ideas: Parks & reserves - seasonal pricing and capping

C1a: Combined seasonal pricing and cap on visitor number could be revenue-neutral to positive



1. Proxy figures: Calculated as Park area / Normative area

a. Area: Park size in sq km

b. Normative area: 1.4 sq km / visitor for Mara, 0.7 for Amboseli (1.5 correction coefficient applied to account for the fact that ~50% of visitors only spend half a day in the park), 0.35 for Nairobi NP (4 correction coefficient applied as most visitors spend only 3-4 hours in the park, allowing for 4 shifts a day)

2. Range depending on price increase scenario

Source: TRI, Tourism Sector Performance Report 2019, Industry interviews (March 2021), De Gruyter, Fruska Gora, KWS

Capping volumes of visitors in priority parks could **reduce the overall number of visitors but should not negatively impact overall revenues** if combined with a seasonal increase in prices

Main Assumptions

Visitor numbers capped to carrying capacity

Maasai Mara: volumes lost in July/August partially redistributed in shoulder months of June, September, and October. (up to maximum monthly carrying capacity)

Amboseli: volumes lost in February and in June to October partially redistributed in March and April (up to maximum capacity)

Increase in prices from June to October, for residents and non-residents (including African Union citizens) of 2-6 times in the Maasai Mara; and 30-150% in Amboseli and Nairobi NPs

Assuming no drop in visitor numbers due to increased prices

C1a: An increase in park fees and/or cap needs to be accompanied with strong and on-time communication efforts

nitiative components	Related actions			
Provide advance notice to avoid confusion with	Inform main stakeholders as soon as possible (e.g., hotels, trade partne rs)at least 1 year in advance of price change (as booking typically happens 6-9 months in advance)			
bookings already made	Regularly advertise in media and on Magical Kenya and KWS websites			
	Make sure that new park fees are updated on KWS and partner websites and documentation			
	Consider a staged increase – for example, $\frac{1}{2}$ of increase in July 2022 and next $\frac{1}{2}$ a year later			
Clearly state underlying reasons	Launch a dedicated communication campaign through press and social media, based on facts proving the necessity to reduce parks overcrowding for ecological purpose			
	Permanently shift marketing messaging to position current high-volumes parks as premium destinations <i>(and upgrade experience accordingly¹)</i> with a "once in a lifetime" experience			
Create transparency around how park fees are spent	Provide clear percentage / dollar amount that is given back to conservation and communities on each park entry fee			
and contribute to	Communicate on specific investments made thanks to entry fees (e.g., school building)			
conservation / communities	Issue audit reports publicly available on KWS website			
	avoid confusion with bookings already madeClearly state underlying reasonsClearly state underlying reasonsCreate transparency around 			

1. Refer to C1b

C1b: Better standards in National Parks and Reserves could remove low quality offerings

Potential initiatives to consider

ILLUSTRATIVE, NOT EXHAUSTIVE



Strengthen development requirements for properties

Redefine requirements for property development:

- Maximum number of beds per acre
- No new properties greater than 30 beds
- Environmental standards (e.g., distance from protected areas, share of natural material and renewable energy, waste disposal)
- Community development and employment

Rigorously audit properties against these requirements using a multi-organizational team (including NEMA, KRA, TRA)

- Convene multi-party audit taskforce to review properties against agreed-upon requirements
- Close non-compliant properties or provide penalties



Restrict type of vehicles allowed

Set-up criteria for the type of vehicles allowed in the parks:

- No 2-wheel vehicle drive
- No mini-vans
- Earth colored only; no white vehicles



Upgrade guiding standards

Upgrade standards and adjust curriculum:

- Create a working group involving Ministry of Education, KWS, KATO, TRA, approved colleges, selected tour operators, and other relevant stakeholders to agree upon higher guiding standards
- Update curriculum and exams accordingly

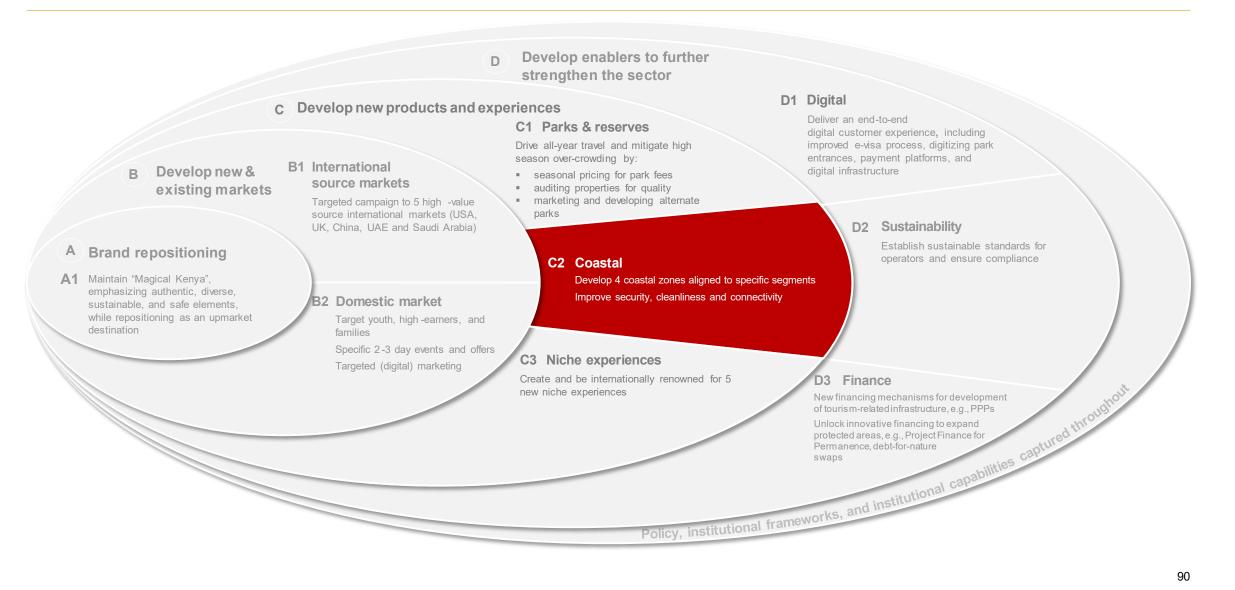
Ensure compliance:

- Systematically monitor guides' licenses upon entry
- Include regular capability evaluation for license renewal and conduct anonymous guide checks

Potentially create more **park / experience specific expert licenses and** curriculum and introduce minimum expert quotas for park guiding

Strengthening requirements and better enforcing them is expected to reduce capacity, especially from 'bad actors' and thus improve visitors experience while better controlling environmental protection. Tanzania has similar restrictions and measures in its wildlife areas

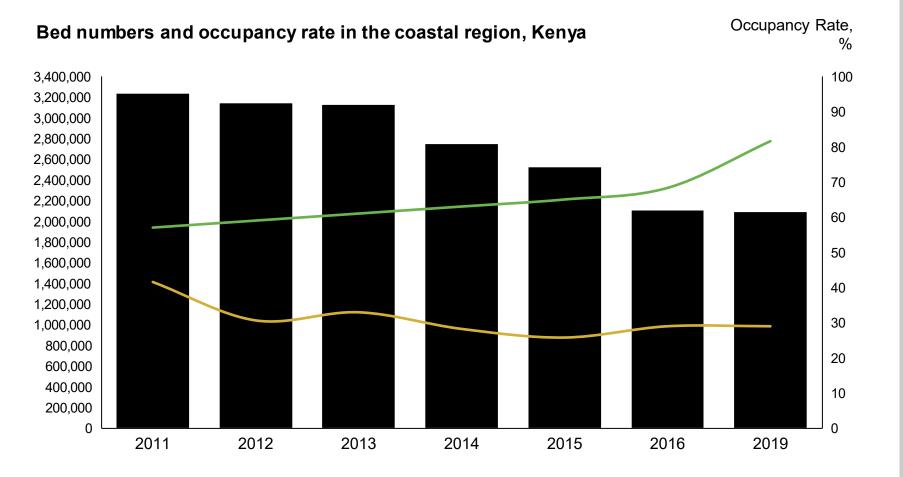
New Tourism Strategy for Kenya: 9 initiatives



Ideas: Coastal region

C2: Kenya's coast has seen a decline in tourist numbers¹ and a steady loss of market share to peers

Hotel bed-nights available at the Kenyan coast - Occupancy rate at the Kenyan coast - Occupancy rate in Zanzibar



Source: CEIC, Zanzibar Commission for Tourism - Tourism Statistical Release 2019, Jumia - Hospitality Report Africa 2019, Tourism Regulatory Authority -Coast Tourism Transformation Strategy 2017, Cytonn - Kenya Hospitality Sector Report 2016, Mathematica - Evaluation of the Zanzibar Interconnector Activity: Findings from the Hotel Study 2015, Zanzibar Coastal and Marine Tourism Plan 2012 Key reasons for this decline based on tourist exit surveys and industry feedback include:

- security issues both perception that coast is a high-risk destination due to international travel advisories and also perception of lack of security on the beach itself (due to harassment)
- poor infrastructure lack of international flight connectivity, congested roads
- beach cleanliness litter on beach
- deteriorated tourism
 assets derelict properties
 on prime beachfront

C2: Zanzibar succeeded in becoming a flagship tourism destination (although recent growth is threatening overall experience)

Value proposition

Number of direct flights per month : • >50 • >10 • <10

Top attractions¹ : scenic beauty (45%), marine activity (14%), UNESCO World Heritage Old Stone Town (8%), arts and culture (8%), and friendly people (7%)

Development of various activities (e.g., deep sea fishing)

500+ hotels totaling **~7.5K** rooms, with a mix of asset class and a few brands (e.g., new 5-star opened in Jan.)

100+ tour operators

International airport, among biggest in East Africa (27 direct flights to 15 countries in Africa, Europe, Middle East)

Performance, 2019

500K + tourist arrivals, 90% for leisure purpose

USD 320 ADR

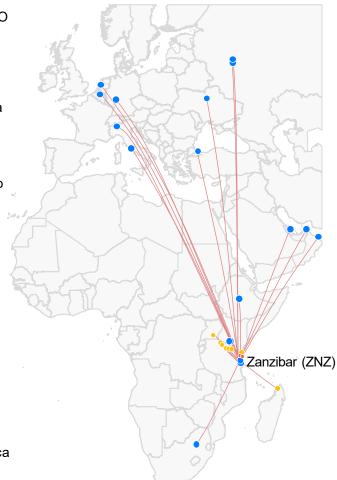
65% Occupancy rate, with low seasonality

30% contribution to GDP, 80% to FX

7 night average length of stay for foreigners; typically one to two in Stone Town and the remaining by the beach

Top source markets : Italy (150k), other Europe, US, UK, South Africa

1. International Visitors' Exit Survey 2017



Key success factors

Investment attraction (e.g., Zanzibar Investment Promotion Authority, Diaspora homecoming conferences)

Active brand-building (including UNESCO, ecotourism)

Infrastructure improvement (5-star hotels, roads)

Good connectivity through international airport

Synergies with other segments, as many tourists also go on safaris in mainland Tanzania

Source markets diversification (e.g., Poland, Russia, Israel)

Emphasis on safety (increased patrols in tourist attractions, diplomatic police unit)

Strong government support along with private sector implication

Challenges

Negative environmental impact, drainage system, waste disposal

Complaints around business environment (incl, staffing challenges given difficulties to obtain work permits for non- locals, high utilities and labor costs)

Safety issues (beach boys, unsafe areas)

C2: Kenya's coastal region's competitive advantage is its diversity in culture, beaches, and experiences

There are several tourist locations in a short proximity along the coastal region...

Ideas: Coastal region



that are diverse both in terms of the rich cultural history and nature	
Features (non-exhaustive)	

Cultural
richnessArchitecture and urban structure that demonstrate the
cultural influences that have come together over
700 hundred years from Europe, Arabia, and India,
utilizing traditional Swahili techniques (e.g., Fort
Jesus a place which is inscribed as a UNESCO World
Heritage Site)Several memorable places such as Mombasa Old
Teven with eraft and entique chere anagializing in

Town with craft and antique shops specializing in Swahili, Indian and Arabian furniture,

Picture postcard beaches Beaches that **are picture-postcard-perfect, with** white sand and coconut palms Protected natural reserves home to unique species



- Unique and
diverseNational parks and reserves in close proximity
(e.g., Tsavo, Arabuko-Sokoke forest)
- **experiences** Marine National Parks where tourists can watch fish and coral from a glass-bottom boat or snorkel

Numerous activity options including **fishing**, **scuba diving**, **kite surfing**, **etc**.



Source: UNESCO; Google Maps

C2: Kenya could prioritize four coastal zones

	Image: Second systemImage: Second sy	Lamu	Malindi/Watamu	Image: Constraint of the sector of the se
Description ¹	Culture/beach/wildlife weekend trip	Authentic and eco -friendly experience	Marine adventure	An integrated beach and entertainment zone
		Targeted at high value FIT ² and honeymooners		Sun and beach tourists, families and FIT ²
Development needs	Seamless transport to optimize the journey time between the different attractions (Tsavo, Marine Parks) Good signage in different	Highly regulated development of properties that will preserve the authenticity of the city and meet high international standards while being eco-	Focus on high adrenaline water activities (e.g., parasailing, paddle boarding, waterskiing, wakeboarding, kitesurfing, scuba diving, sailing) developed	Integrated coastal entertainment, restaurants, hotels, and water activities easily connected to each other with secure tourist friendly
	languages (e.g., Chinese, Arabic)	to international standards with all the safety measures	walking zones and clean high- standard public facilities	
	Marketing emphasizing both the diversity of the city and the short distance between them			<i>Diani beach phase 1 and rest of South Coast phase 2</i>

1. Key difference from Coastal development plan is emphasis on developing each zone with a unique identity and marketing each to targeted segments

2. Free Independent Traveler - an individual (or small group of < 10) traveling and vacationing with a self-booked itinerary

C2: Ten potential priority initiatives for the coastal zone development

Detailed further

Priority cross-	Improve coastal connectivity by building aferry system connecting Mombasa port to Diani and Lamu					
cutting initiatives	Accelerate the roll-out of the tourism protection service and improve it by introducing more transparency on the complaints process					
	Improve current beach cleanliness through fines, zero-tolerance plastic mandates, and sponsored programs for cleaning beaches					
	Resolve issues on perceived quality created by private accommodation through better regulation of private booking platforms					
Focus on	Implement white land ¹ tax or build or sell policies ² to stimulate development of prime beach frontage					
property and infrastructure	Extend runway and improve terminal facilities at Diani and Malindi airports to open international connectivity.					
Other coastal	Mombasa: develop infrastructure connecting nearby attractions (roads, signage, shuttle buses)					
developments by zone	Accelerate the development of Lamu (including airport rehabilitation)					
by zone	Malindi/Watamu: develop and attract international water sports competitions (e.g., the African Beach Games)					
	Diani beach: Create internationally-recognized festivals					

1. White land is a global term referring to open land that has not been developed

2. As seen in Korea, Philippines, Columbia, the USA and Canada

C2: Deep dive on white land or build/sell policies to drive property development and prevent underdeveloped prime land at the coast

POLICIES TO INCENTIVIZE COASTAL OPERATIONALIZATION

	Description	Challenges (non-exhaustive)	
1 Implement White land tax	A tax on any entity or individual owning a vacant piece of land	The definition of 'vacant land' could be misunderstood	
	Requires owners of undeveloped land to pay a premium tax if they don't develop it within a certain period (e.g., within 12 months)	Owners may prefer to own the vacant land despite the tax, for example because the rate of increase in the value of their land could be higher	
	This tax is normally higher than standard land tax and	than the tax	
	tends to increase with years of vacancy (e.g., in Seoul, every two years of vacancy, the rate increases	Having a property tax system in place is a prerequisite	
	by ~40%)	Can be costly and would require resources for assessment of both the land the building sites regularly (if any)	
2 Create a build or sell policy	A policy to encourage operationalization of prime beach frontage properties in the three key zones	Risk of paying a higher price than the fair value of the land due to speculation	
	Landowners would be given a fixed term in which they either rehabilitate or build on land in prime locations, after which the GoK could exercise its rights to buy the land back at market rates or auction the land to the best possible bidder	The development by private owners could be done in a way that is not in line with the region's vision	

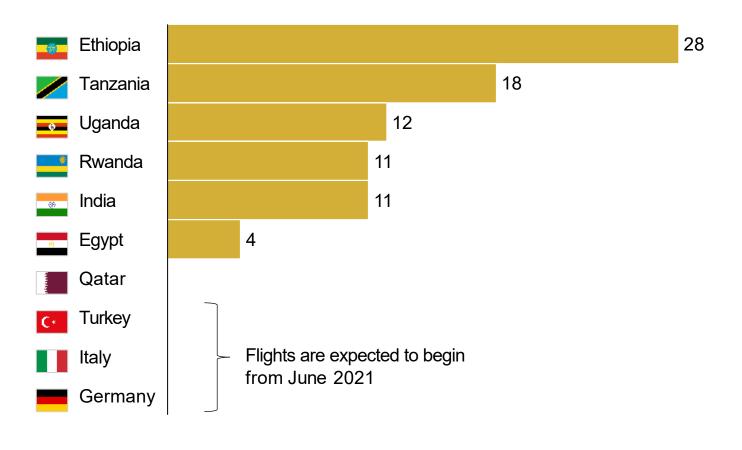
C2: Several countries have already implemented the White land tax

EXAMPLES

Place	Approach	Tax rates	
Seoul, South Korea	South Korea Surtax on vacant properties: land left vacant for	5% if left vacant for 2 -3 years	
	a minimum of two years is subject to higher tax than the 2% property tax on improved lots	7% if left vacant for more than 3 years	
	than the 2% property tax on improved lots	8% if left vacant for more than 5 years	
		9% if left vacant for more than 7 years	
		10% if left vacant for more than 10 years	
Marikina City, Philippines	Extra levy: Tax on land area greater than 1,000 square meters, one-half of which unimproved	Additional levy at the rate of 2.5% per year on the assessed value of the property	
	Tax on residential lots, regardless of land area, one-half of which remains unutilized or unimproved		
Bogotá, Colombia	Zoning: Land that is subject to urbanization but has not yet been developed, and land that has already been urbanized but has had no construction yet	In 2004: Vacant properties = $1.2 - 3.3\%$ of the assessed value. For improved properties in urban areas, rates from 0.4% (residential use) to 1.5% (financial institutions)	
Washington DC, USA	DC, USA Extra levy: on vacant land and blighted/ ruined	0.83% on assessed market value	
	property	5.0% on assessed market value	
		10% on assessed market value	

C2: Out of the 5 airports in the coastal region, only one is internationally connected and able to handle large body aircraft

Direct international flights to Kenya's coastal region (MIA) in a month²



1. Mombasa International Airport

2. 2021

Source: Flight Connections, Interviews (2021)

MIA is currently the **only airport handling direct international flights** in the coast

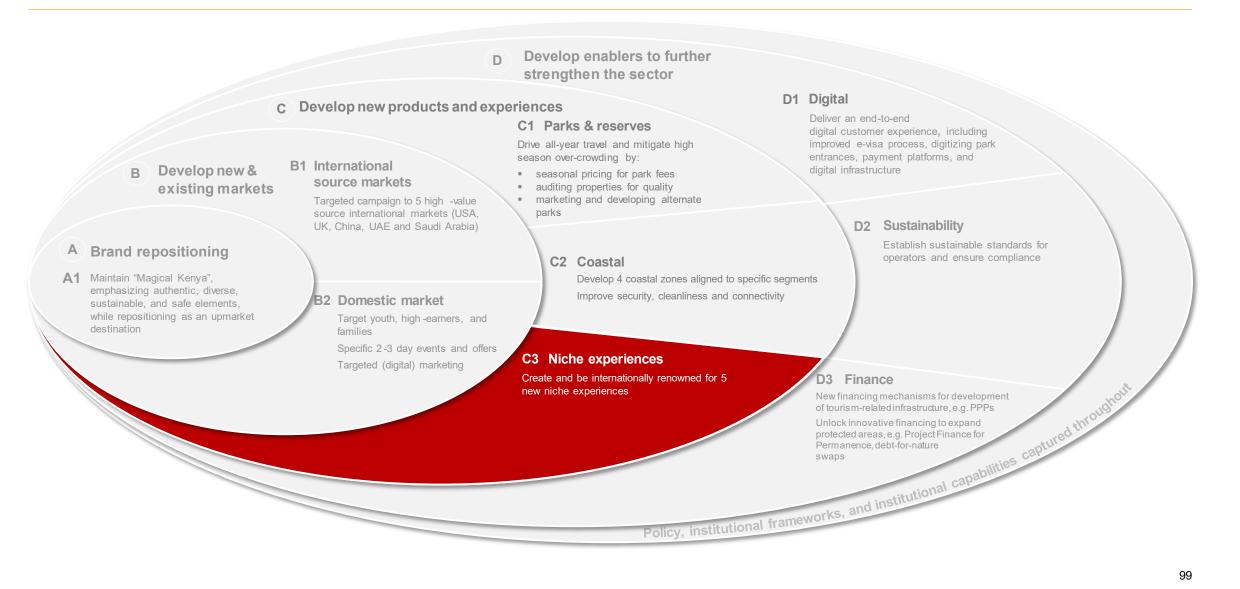
Although 3 other airports are internationally certified, there is **limited air connectivity** due to **short runways, obsolete facilities** and **a limited number of slots for international carriers**

Options to consider to address these challenges:

Improve Diani airport to international standards (e.g., increase runway length, improve terminal facilities)

Rehabilitate Malindi airport or consider building a new airport in a close location

New Tourism Strategy for Kenya: 9 initiatives



C3: What is a "niche experience"?

What it is

An end-to-end product / service that Kenya can become internationally renowned for and for which **tourists will come to Kenya for 7-14 days**

A product / service that needs dedicated, tailored marketing, often via a niche channels (e.g., specialized magazines, sports teachers' networks)

Different from "Signature experiences" which are generally 1 day or a few hour add-ons to a planned trip for core safari and/or beach offerings

Example: Tanzania's Kilimanjaro climbing hikes attracts a niche climbing segment who come for a 7-10 day trip ONLY for the mountain, Costa Rica's whitewater rafting is a 7-day multiple white water rapids adventure



What it is not

An 'add-on' to an existing trip (e.g., a day-trip, an additional activity)

Example: sky-diving, visits to local communities

Ideas: Niche experiences

C3: In addition to its existing safari and beach offerings, Kenya could develop and market 5 high-priority new experiences



Discovering a myriad of rare birds



Best kite-surfing in the world



Watching rare and unique animals in the wild



Mountain-climbing over the savannah



Running with Kenyan's world champions

These 5 experiences could be scaled as a first priority as they appeal to large markets that Kenya is well-positioned to capture, given existing competitive advantage (already been proven through successful existing initiatives)

Several other experiences (e.g., cultural heritage tours) with high potential but stronger development requirements (e.g., infrastructures) could be developed in a second phase

C3: These experiences have been prioritized against 5 criteria...

Criteria		Description
Value-at-stake	Addressable market	Degree of interest within international / domestic markets for this type of experience (estimated market size, if available)
	Potential to capture incremental value	Potential for Kenya to effectively generate revenues around such experiences given: (i) scalability, (ii) competitive advantage (i.e., potential to attract international / domestic tourists around such experiences), and (iii) typical margins around such experiences (if available)
	Strategic relevance	Fit with current ambitions to become all-year-round destination, diversify customer experience and products, and become a sustainable tourism leader
Feasibility	Current maturity	Current status of the experience: number, scale, and performance of actors that currently offer such experiences in the country already
	Ease of implementation	Ease of implementation / scale-up given infrastructure investment requirements and operational challenges

C3: ...across a long-list of multiple options

				High Medium	Low Potential p	riorities Second prioriti
Category	Experiences	Addressable market	Potential to capture incremental value	Strategic relevance	Current maturity	Ease of implementation
Rare animals a	Birding	~ 3M international tripsp.a.				
watching b	Bush (e.g., Hirola, Roan, Rothschild giraffes, rhinos)	~ 12M tripsp.a. for total wildlife	Strong competitive advantage given diversity, but likely already capturing a decent share	Underserved parks, all-year-round	Several service providers via conservancies, for example	Existing offering
	Marine ¹ (e.g., marine big 5, rare turtles)	tourism				
Water C	Kitesurfing / surfing stay	>1.5M kite-surfers, most of them doing a trip ever 5 years				
adventure	Fishing (big-game) tour	doing a lip over 9 years		Coastal development	Well-stablished service providers	Service providers attraction,
	Diving stay	24M certified divers, ~10% taking 1 diving holiday p.a.	Natural assets		(e.g., in Watamu)	infrastructure development
	River journey (rafting, kayaking, floating)					
Nountain and	Biking tours / motorbiking (e.g., desert)	\$6-8B / ~1.5M trips				
orest dventure	Running tours (e.g., marathon)	1.3M marathon finishers 2018	Kenya renown			
e	Hiking, trekking, mountaineering, abseiling / rock climbing, sky-diving	~\$400 B ² overall adventure market		Underserved parks, all-year-round		
Vellness, Golf,	Golf tours	\$20B ³	Already developed golfcircuits			Infrastructure required
nd Yoga	Yoga retreats	\$ 6-8B fitness tourism		All year, new places		
	Cruising	\$40B, yet COVID hit				Port in place, but needs development
Cultural / Ieritage	Monuments, archeological sites, museums, movie / books site-seeing	~375M international cultural trips p.a./ ~\$1B moviessite-seeing market ⁴	Lowscalability	Underserved places, year round		Important renovation needed
loneymoon	Honeymoon	\$15-30B	Beach and bush	Coastal development		Marketing and connectivity
nd weddings	Destination wedding	\$15-20B				

1. To be addressed under coastal offering initiative (C2) 2. Adventure Travel Trade Association 3. Golfing Tour Operators Association 4. Huffington Post / Expert interviews

Source: Adventure Travel Trade Association; Golfing Tour Operators Association; Statista; Businesswire; Press search; Local and international expert interviews (Feb/March 2021)

Ideas: Niche experiences

C3: Kenya could develop a dedicated offering and promotion strategy for each of these 5 priority new experiences

Objectives

Develop circuits to watch birds and rare animals in wild unexplored Kenyan parks

 \mathbb{Z}

C Develop one of the world's best kite-surfing spots in Watamu and Che Shale

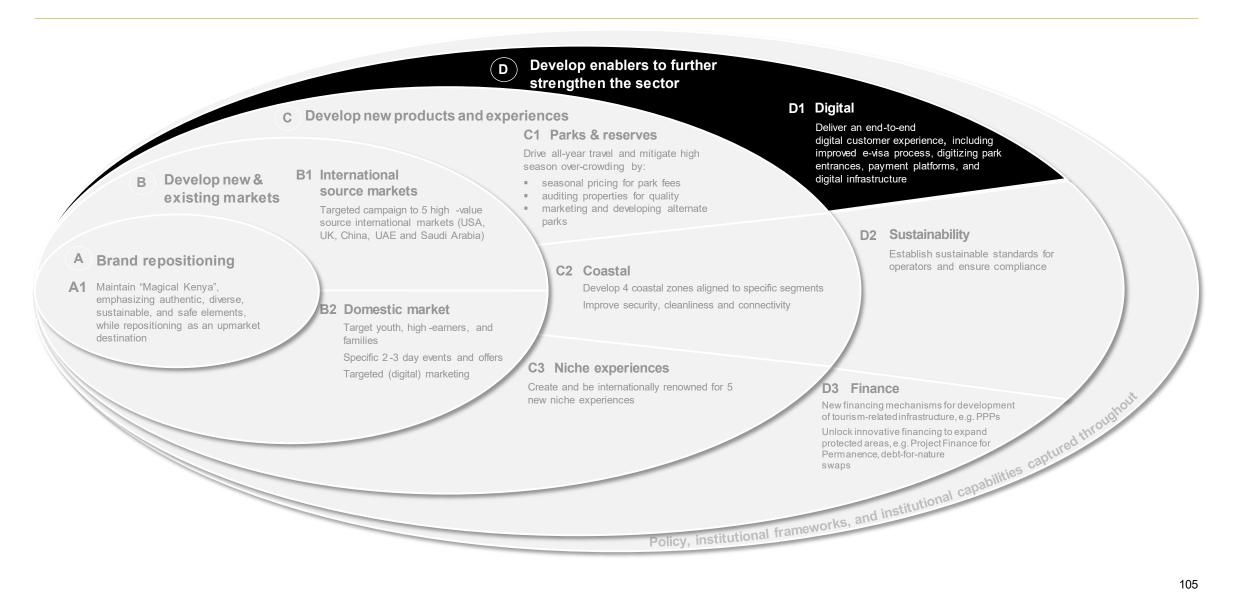
d Build world-famous mountain climbing over savannah

e Become a must-run marathon with Kenyan's world champions

Potential initiatives to consider

- **Develop end-to-end experiences ("circuits")** in partnership with the National Museums of Kenya and private sector and develop stories and circuits that are marketed through specialized niche channels and interest groups
- Improve accessibility and infrastructure along those circuits Refer to D2
- **Develop regional competitions** in partnership with international organizations and the private sector, developing infrastructure in parallel
- Improve beach accessibility and security Refer to C2
- License **private actors** to develop experiences and programs for domestic travelers and develop targeted marketing through specialized media channels
- Improve accessibility and security in the parks Refer to C2
- Organize series of world's must-run marathons (beyond Lewa) and market these once in a lifetime opportunities engaging Kenyan marathon champions to promote sport competitions

New Tourism Strategy for Kenya: 9 initiatives



D1: The tourism value chain is becoming increasing digitized Global trends

74%

of travelers **plan their trips** on the Internet



Travelers use photos from other travelers to help them **make decisions**



of travelers use their phone for **everything having to do with** their **vacations**



Of **travel bookings** in 2018 were **made without** any **human interaction**









Ideas: Digital

D1: Kenya could deliver an end-to-end digital traveler journey in joint collaboration between public and private stakeholders

Optional functions for public and private sector

XX Potential priority initiatives

Sponsor	Awareness	Information	Booking	Arrival / exit	Traveling around	Stay / Activities
KTB / MoTW	Push digital marketing content to create awareness on what Kenya has to offer and trigger search	 Improve web/mobile sites Ensure they are well structured, easy to navigate, display relevant content 	Ensure seamless redirection from Magical Kenya website to linked experiences providers (e.g., <i>Signature</i> <i>Experiences</i>)	Improve e-VISA website Maintain updated COVID-19	N/A	Partner with digital payment providers Digitize KWS park entrance
		 Link to partner sites that add credibility and improve search (e.g., US travel department) Remove unnecessary links / code to improve speed 		information Partner with service providers to improve digital infrastructure		
Experience providers / OTAs	Develop digital marketing content to be pushed via KTB or proprietary / paid channels	Provide single-click access to information	Simplify booking processes (# of fields, accepted payments means) Push ads to identified leads Align messaging with KTB/ MoTW	Provide direct local data connectivity to incoming tourists (e.g., pre-loaded SIM with data/SMS)	Provide Wi-Fi in transport including SGR Provide easy to use online transport booking including SGR	Ensure seamless network connectivity Connect to digital payments platforms Partner with travel sites to allow easy information access and reviews posting

NEW TOURISM STRATEGY FOR KENYA 2021-2025

Ideas: Digital D1: Six initiatives could be prioritized to improve digital customer experience in-country

Potential initiative		Description	Delivery approach		
	Keep Magical Kenya as single source of truth	Ensure critical traveler information (e.g., visa protocols, health and safety information) is up to date and easy to find on the Magical Kenya website	Partner with digital provider ¹		
	Improve e-VISA website functionality	Reduce website outages and long connections times	Consider outsourcing		
WiFi	Improve Wi-Fi connectivity along major tourist hotspots	Ensure access to good network connection along traveler journey, especially in strategic places (e.g., free Wi-fi hotspot at airport/railway stations or social media photo spots)	Partner with internet / infrastructure provider		
Pay G Pay Poy Poy PoyPoi Po	Develop partnerships with digital payment providers	Allow travelers to pay using their preferred digital payment apps by connecting them with local payment rails	Identify priority digital payment providers (e.g., WeChat, AliPay, Paypal) and work with service providers to create		
	Digitize KWS park entrance	Develop a fully digitized payment and ticketing system for all KWS parks: booking, payment, receipts e.g., multiple cashless payment options, QR code scanning at park entrance (<i>refer to C1</i>)	Design specifications and tender to digital provider		
	Create a full in -country tourist app	A mobile app that provides recommendations, information on nearby attractions, connection to digitized guided tours etc., and is available offline	Longer term initiative – tender to digital provider		

1. KTB supported by Google

2. This would need to be done in parallel with activities at customs and immigration to further improve traveler experience

Source: International expert and local stakeholder interviews (Feb -March 2021)

D1: Update: as of July 2022, Zuru Kenya Parks has been launched to Allow visitors to KWS parks to book and pay for tickets digitally

AS OF JULY 2022

What is it?



The Zuru Kenya Parks digital system allows KWS to:

- Manage KWS park revenues better and more efficiently through a front end user facing digital system
- 2. Prevent excessive queuing at parks entry gates for ticket purchases

How does it work?

The system works through various client facing applications that allow customers to book and pay for tickets digitally before they enter a KWS park

The application can currently be used across three different user journeys:

ndividuals customers



Tour operator customers

└ Walk-in customers

The application, depending on the user journey, can be accessed through a website or mobile phone application



Who developed it?

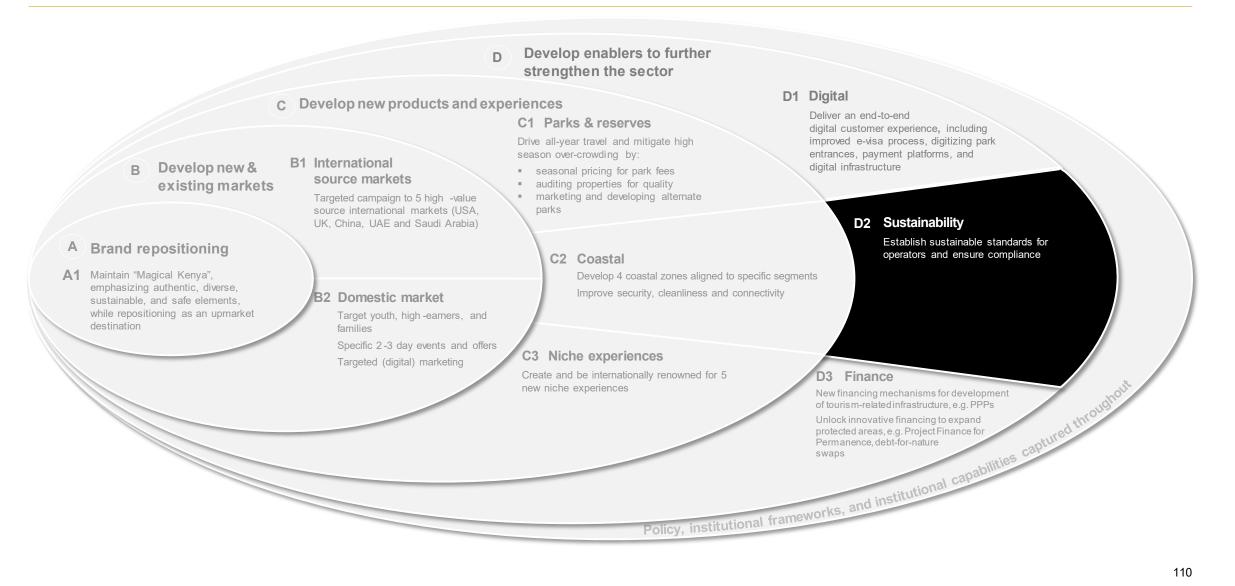
The system was developed by Pesapal in conjunction with KWS experts

Pesapal is a payment provider, enabling customers to make and accept online and mobile payments



KENYA WILDLIFE SERVICE

New Tourism Strategy for Kenya: 9 initiatives



Ideas: Sustainability standards

NEW TOURISM STRATEGY FOR KENYA 2021-2025

D2: Globally, there is a strong, growing call for sustainable tourism from both consumers and governments





of travelers plan to make **eco-friendly travel decisions**, including hotel,

transport, and food

93%

of travelers say travel companies should be responsible for protecting the environment



50%

of global customers

are willing to pay

more for socially-

responsible

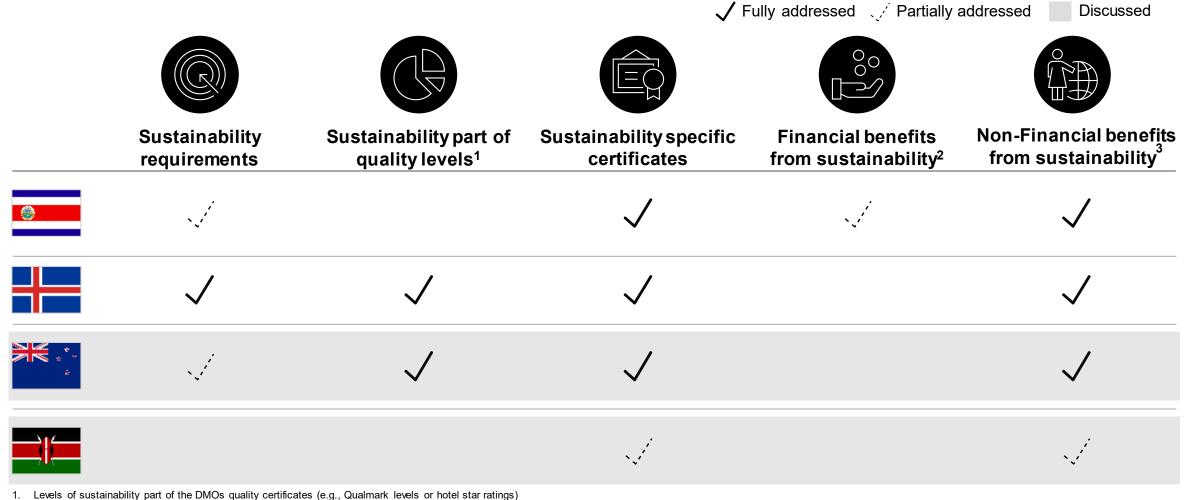
products



73%

of travelers want to stay in an **ecosustainable hotel**

D2: Leading DMOs embed sustainability into licenses and accreditations and reward it with financial and non-financial benefits



2. E.g., Rebates, Tax incentives

3. E.g., Marketing, distribution

Note: From top to bottom: Costa Rica, Iceland, New Zealand, Kenya

D2: To be a sustainable tourism leader, Kenya could implement minimum standards, issue sustainability badges directly, and raise incentives



What

Who



How

Identify minimum requirements(including transparency of reporting), with operators' licenses suspended otherwise

Evaluate implementation of new, sustainability badges and levels for the tourism industry (substituting Ecotourism Kenya or aligning more closely with it)

Raise benefits of sustainability badges

NEMA to monitor minimum requirements

NEMA to **reevaluate environmental audit licenses** based on additional sustainability requirements

MoTW to **evaluate** if **Ecotourism Kenya** is an adequate monitoring body for ecotourism accreditation

MoTW to add benefits to sustainability badges

Suspend licenses if operators do not meet minimum requirements

Downgrade badge levels and **miss out on benefits** if levels of sustainability are not met

Options on non -financial benefits for badges:

- KTB marketing efforts tied to level
- Access to **distribution** channels and partners

Options on financial benefits for badges:

- **Tax rebates** for ecofriendly operations and capex
- Better access to local and international loans through public sector subsidies and advice

Ideas: Sustainability standards

D2a: New Zealand regulates, monitors, and supports the industry through its Qualmark levels of excellence



Tourism New Zealand owns and operates the quality assurance organization Qualmark New Zealand¹

Qualmark has 4 criteria, one of them being environment and culture. Each of the four criteria has subcategories, e.g., Environment and Culture which itself has eight subcategories, e.g., *"Discharge and waste"*

Sub-categories are evaluated via a tiered grading that varies by sub-category

Bronze: Requires all minimum standards contained in the Sustainable Tourism criteria: (1) economic; (2) social and people; (3) environment and culture; (4) health, safety and wellness

E.g., Aware status

Silver: Requires the tourism business consistently exceeds visitor expectations

E.g., Monitoring status

Gold: Requires delivering exceptional customer experiences is an integral part of everything the tourism business does

E.g., Future proofing status

The process of Qualmark accreditation includes preevaluation, on-site evaluation, and post-evaluation steps (includes an action plan)

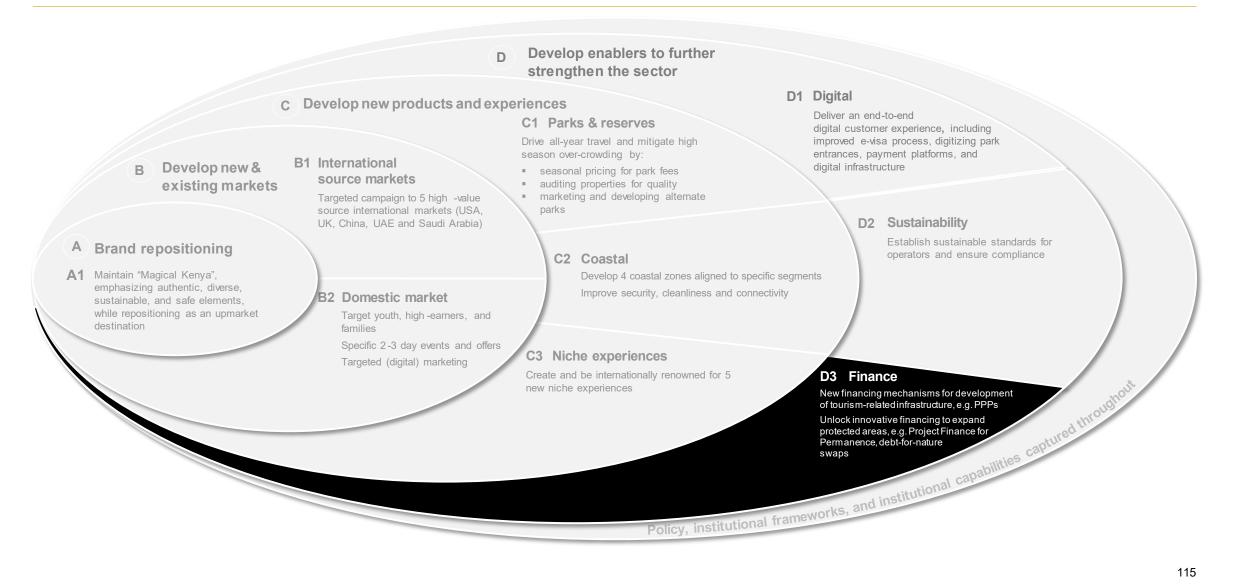
Holistic approach to sustainability: Qualmark helps businesses become more sustainable from a **people**, **planet**, and **profit** perspective:

- Sustainability requirements include environmental performance such as the completion of environmental review and action plans, recycling options, and other initiatives
- Environmental sustainability is one of the main criteria of the "Light Footprint" quality badge
- Continuous improvements and updates of Qualmark's accreditation system ensure businesses can remain competitive and still implement sustainable practices
- Accredited tourism businesses enjoy several benefits such as advisory and funding via the Tourism Transitions Programme²

^{1.} Qualmark is the NZ's industry's official quality assurance organization and environmental protection agency of the tourism industry established in 1997

^{2.} Qualmark has received \$5 million to establish a free advisory service to support tourism businesses as they navigate the impacts of COVID-19

New Tourism Strategy for Kenya: 9 initiatives



D3: The tourism industry requires financing for infrastructure, conservation, and sector resilience

Detailed further



A) Infrastructure

What: Development of tourism-related infrastructure How:

- PPP concessions
- Government bonds

Where:

- Diani and Malindi airport
- A ferry water transport system along coast
- KICC
- Underdeveloped / "paper" national parks



B) Conservation

What: Funding for environmental and sustainable projects benefiting the tourism industry

How:

- Project finance for permanence
- Impact bonds
- Debt for nature swaps

Where:

- Chyulu Hills National Park
- Marine ecosystem
- Mau reforestation



C) Resilience

What: Development of resilience and crisisprotection mechanisms

How:

- Parametric insurance
- Carbon markets
- Pension funds/Income protection

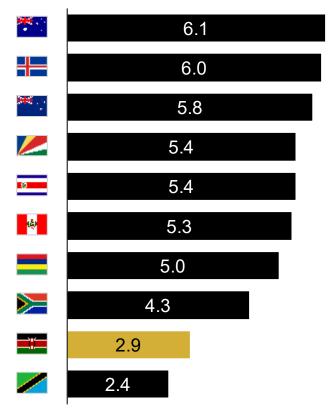
Where:

- Coral Reef
- Migration
- KWS parks
- Direct industry employees

D3. Tourism-related infrastructure needs to be developed to remain competitive

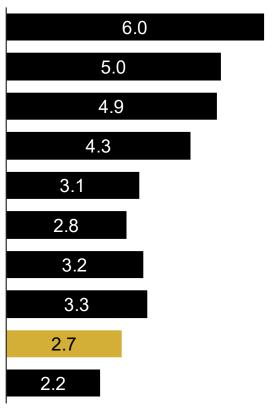
Tourist service infrastructure competitiveness

Score from 1 to 7, 7=best; 1=worst



Air transport infrastructure competitiveness

Score from 1 to 7, 7=best; 1=worst



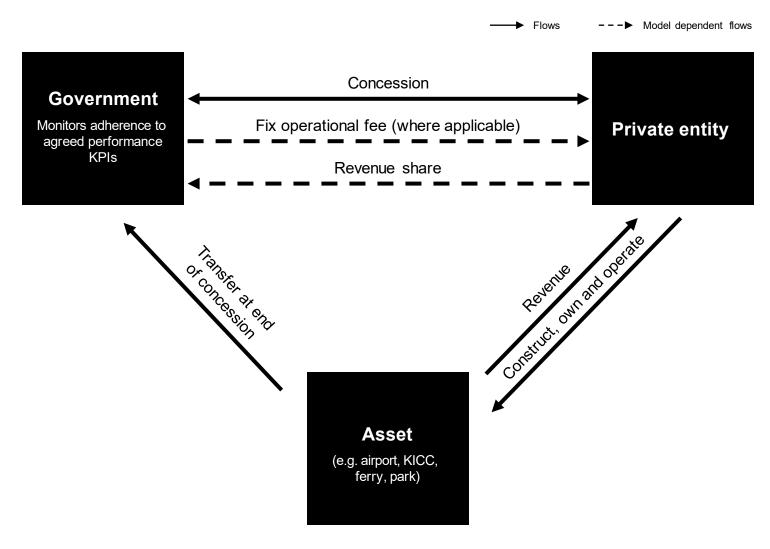
Kenya ranks **103**rd out of 140 countries in **tourism service infrastructure competitiveness**

East African leaders include the **Seychelles**

Kenya's **air** infrastructure competitiveness is slightly better, at **74**th, but still **below the world average**

Infrastructure developments are needed in order to remain competitive outside of just East African peers

D3: In a PPP concession, the government exchanges risk and revenues for development and operation rights



Government gives some form of management or development rights to private entity

Private entity either operates and develops, or constructs and operates asset

Government can maintain some revenue share (dotted line) but hands over majority of operational and development risk

Private entity has to be strictly monitored and evaluated against preagreed performance KPIs (e.g., revenue growth, development, security)

2 main models include:

- Management and operations concession (dotted line)
- Infrastructure development concession

D3: PPPs could be used to develop tourism assets currently lacking funding and other resources

ILLUSTRATIVE, NOT EXHAUSTIVE



Management concessions

For parastatal assets such as:

- KICC
- Bomas of Kenya
- KWS in-park properties





Development concessions

State and Ministry governed infrastructure assets such as:

- Airports: Diani, Malindi, Lamu airport
- New transport systems: Ferry system between Kilindini-Diani-Lamu

Management and development concessions

Under-developed/ utilized KWS parks

D3: Tourism infrastructure example development and/or management concessions

Development cases

ILLUSTRATIVE EXAMPLES

ferry system

Potential concession	Example concession approach
KICC Management concession to private entity Other options: Bomas of Kenya, KWS managed properties	5+ year concession Operator keeps majority of revenues (70%+) and assumes risk on marketing and financial performance GoK tracks key performance KPIs with thresholds (performance below those thresholds could lead to remedial actions) Closed RFP to organizations with proven ability to run convention centres
Diani Airport Development concession to private developer to expand runway and terminal facilities and operate Other options: Lamu, Malindi	 10+ year concession Operator keeps majority of revenues (70%+) and assumes development and management risks GoK ensures speed on permitting and mandates, certain safety standards, and other regulations (e.g., allowable flight times) Closed RFP to organizations with legal certifications and right to operate airports to international standards
Coast Ferry Development and management concession to build and operate	Same as above

Overall requirements

Trust and confidence from private sector that GoK is able to make commitments: payments. providing permits, helping ease construction, and can legally allow for timely operations

Clear definition of development goals, safeguards, investment needs, and privileges of concessionaire

Agreement on how development costs are shared, payment modalities and renewal conditions

Proven operators who could take on the operations and development of tourism assets

D3: Degraded or underserved national parks could also potentially benefit from PPPs

Analysis of level of degradation of various NPs in Kenya

					Acute Serious	Moderate	Onset Insignificar
National parks (From highest to lowest risk)	Encroachment	Poaching	Livestock incursion	Uncontrolled fires	Pollution	Invasive species	Habitat degradation
Meru							
Kora							
Nairobi							
Tsavo East							
Malka Mari							
Hell's Gate							
Chyulu Hills							
Laikipia							
Lake Nakuru							
Mount Longonot							
Marsabit							
Amboseli							
Mt. Kenya							
Aberdares							
Mt. Elgon							

D3: CMPs are PPPs for management of PAs

A collaborative management partnership (CMP) is a type of public-private partnership (PPP) used in the conservation sector to **enhance and improve the management of protected areas** (PAs)

CMPs are **service-provider contracts** where the ownership of the underlying asset (the PA) stays with the government

Key success factors include:

- Ensuring the partnership is **trust-based**
- Holistic understanding of benefits
- Clear roles and responsibilities

A World Bank analysis of the 40+ CMPs in Africa shows that CMPs successfully attracted investments that enhanced biodiversity conservation, generated increased tourism revenues, created local jobs, and stimulated green development





D3: Holistic benefits of CMP models based on other African PAs

Tourism benefits

- Increase national park's global visibility through CMP partner's brand recognition
 - Attracts/mobilizes private sector investment in tourism infrastructure and activities
 - Attract skills not currently represented in some parks e.g., skills in tourism development

Conservation benefits

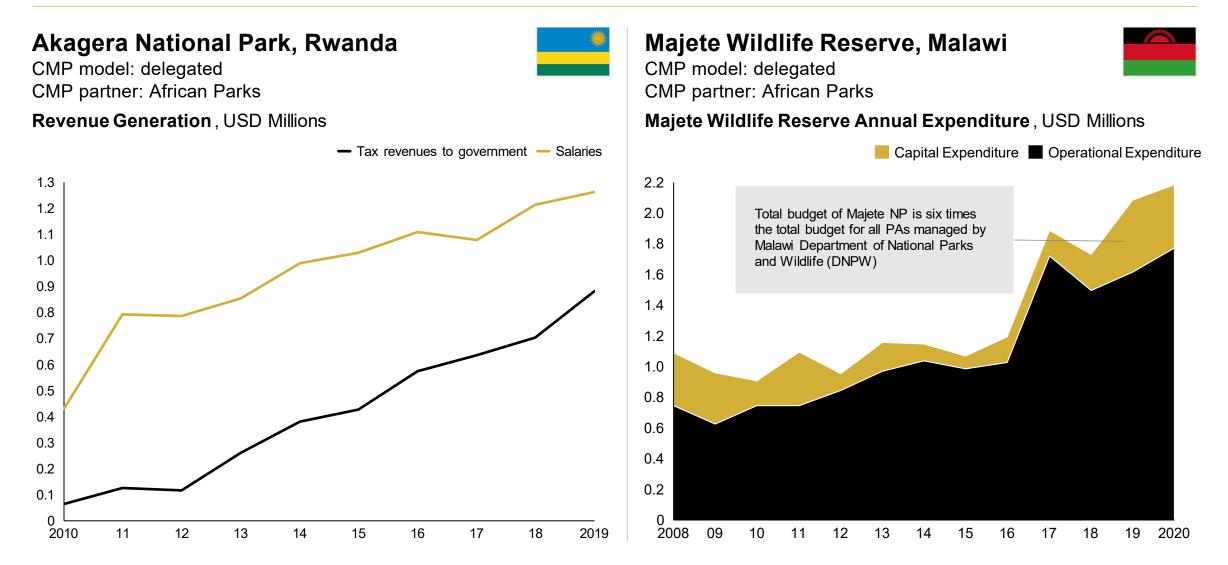
- Increases funding for the national park
 - Bilateral/integrated CMPs have an average of 2.6x greater funding than baseline of state funding
 - Delegated CMPs have an average of 14.6x greater than baseline of state funding
- Increases investment in conservation, rehabilitation and protection of the protected area
- Helps transform/operationalize paper parks leading to stimulation of local economies

Community 🙉	• Creates and catalyzes community benefits - in addition to job creation, CMPs create social benefit
benefits	by attracting development partners

Government budget support

- Reduces the financial burden of management on the state authority
- Generates sustainable revenue models while increasing tourism revenues
- Leads to asset appreciation without using government funds
- Increases foreign exchange, tax revenue, and employment

D3: Increase in revenues and investment from CMPs: examples



Source: World Bank - Collaborative Management Partnership Toolkit 2021

D3: CMPs tend to be an average of 20 years

Duration of CMPs in Africa

	Dzanga- Sangha PA	Simen Mountains NP	Yankari NP	Gonare- zhou NP	Gorongosa NP	Makuleke Contractual Park	Akagera NP	Liuwa Plain NP	Nouabale- Ndoki NP
Model	Bilateral co-management		Integrated co-management			Delegated management			
Government Partner	Ministry of Forest	Ethiopian Wildlife Conservation Authority	Bauchi state Ministry of culture and tourism	Zimbabwe Parks and Wildlife Management Authority	Government of Mozambique	SANParks	Rwanda Development Board	Department of National Parks and Wildlife	Ministry for Forest Economy
Partner	WWF	AWF	WCS	FZS	Greg Carr Foundation	Makuleke Community	African Parks	African Parks	WCS
Country	Central African Republic	Ethiopia	Nigeria	Zimbabwe	Mozambique	South Africa	Rwanda	Zambia	Congo
CMP Signed	2019	2017	2015	2017	2018	1999	2010	2004	2014
Agreement Duration	5	15	15	20	25	50	20	20	25

D3: Conservation and tourism PPPs have a four different models

Typical contracts seen in other National Park CMPs in Africa

	PPP models	Structure	Governance	Management	Funding
Lower	Technical and/or financial support	No management agreement (no contract)	Public partner continues to govern with partner only playing an advisory role	Public partner retains full management control	Public partner responsible for all funding (including operational costs) except for agreed upon project funding
CMP partner management control/ delegation of authority Level of funding/	Bilateral co- management	Partners maintain independent structure	Public partner leads strategy and oversight with involvement and in some cases, consensus of the partner on certain project-related issues	Public partner retains management authority but allocates certain management aspects to the partner	Public partner retains public staff salary costs and some operational costs CMP partner commits to paying certain operational costs
financial obligation by CMP partner Ability to leverage CMP partner's technical capacity	Integrated co- management	New CMP entity	CMP partner shares governance responsibility with the public partner. Representation is split between the partner and government. Strategy and oversight managed by the new CMP entity board	Management is delegated to the new CMP entity - but with some aspects shared	Costs are covered by the new entity The CMP partner typically commits to raising funds for operations In some cases, the public partner pays for salaries of seconded staff Assets will be owned by the new entity
Higher	Delegated management	New CMP entity	CMP partner shares governance responsibility with the public partner. CMP partner has most of the seats on the board. Strategy and oversight managed by the new CMP entity board	Management is delegated to the new CMP entity	Costs are covered by the new entity As per integrated model

1. Secondment is defined as when an employee is temporarily transferred to another department or organization for a temporary assignment

Source: World Bank - Collaborative Management Partnership Toolkit

D3: Kenya can explore financing for two other areas: Conservation and Resilience



A) Conservation

What: Funding for environmental and sustainable projects benefiting the tourism industry

How:

- Project Finance for Permanence
- Impact bonds
- Debt for nature swaps

Where:

- Chyulu Hills National Park
- Marine ecosystem
- Mau reforestation



B) Resilience

What: Development of resilience and crisisprotection mechanisms

How:

- Parametric insurance
- Carbon markets
- Pension funds/Income protection

Where:

- Coral Reef insurance
- KWS parks
- Direct industry employees

D3: Financing instruments were prioritized based on relevance, scalability and current use in Kenya

Type of funding	Financing instrument	Relevance to conservation and tourism	Potential for large-scale funding	Originality to Kenya ¹	Score: High Medium Low A B Rationale
Grant- based	Domestic government budget allocations				Maintain current approach, but not deep -dived here - well-established mechanism in Kenya
	ODA, incl. results based				Continue evaluating opportunities but requires support from foreign governments; Poor ability to measure results
	Long-term loan				Pursue in the right context, such as downturns, but requires large single creditor
	Philanthropic grants	•			Maintain pursuit of grants, but unsustainable for continuous funding needs
	Crowdfunding	•			Continue evaluating for asset-specific smaller scale projects
	Debt for nature swap				Unlock existing offer - Realistic funding of large-scale projects through debt restructuring; Already in negotiations
	Project Finance for Permanence (PFP)	\bullet			Pursue actively given its clear structures for MoF and lenders/donors as well as promising funding size
Invest- ment- based	Bonds and loans, incl. green bonds		J		Potential to activate , due to the opportunity to leverage successful assets and attract wide range of investors
	Blended finance funds				Maintain current approach but not deep -dived here
	Public Private Partnership (PPP)	•			High focus on this, due to necessary increased private sector involvement in operations and development risks
Compen-	Eco-taxes				Explore but don't pursue for now, as it extracts funds from industry
sation- based	Extractive fees, royalties, permits				Do not pursue in the short term, as it extracts funds from industry
Nuovu	Carbon offsets, incl. green carbon	•			Continue driving this, despite small scale of funding it is a growing market
	Biodiversity offsets	•		•	Maintain current approach, but not prioritized due to small scale of funding focused on repairing and not developing
Value-	Levy on sustainable use				Deprioritize due to required safeguards and enforcement capacities
based	Payment for ecosystem services (PES)				Reevaluate in the futur, edue to necessary ability to price service value and low scalability for capex
Insurance-	Parametric insurance	•			Attempt with global insurers, given community involvement to protect crucial assets to the industry
based	Income protection				Evaluate feasibilitydue to potential to protect incomes from crises

1. Indicates usage level in Kenya, higher the level the lower the usage

D3: Six prioritized financing mechanisms to support conservation and industry resilience

Conservation	Resilience				
 i) Project Finance for Permanence (PFP) Permanent conservation of ecosystem through upfront investment as sinking fund Potential size: 	 i) Parametric insurance Monetize reduced risk of potential losses to ecosystem Potential size: 				
\$60M – 100M	\$0.5M – 2M				
 ii) Debt for nature swap Purchase of government debt at discounted value in return for government pledge against preservation Potential size: \$100M++ (\$500M for TNC model) 	 ii) Carbon/bio -diversity offsets Voluntary monetization of carbon sequestration by parks to compensate for footprint (Could include scaling up carbon markets in Kenya) Potential size: TBC 				
 iii) Bonds and loans, incl. green bonds Investment bond that funds development of sustainable assets Potential size (Depending on asset): \$100 – 500M 	 iii) Income protection Fund that employers pay into for the case of industry downturns Potential size: ~\$150-350M¹ 				



REPUBLIC OF KENYA MINISTRY OF TOURISM & WILDLIFE